



ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ
SOCIAL WELFARE DEPARTMENT

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳ ಆಯೋಗ
Karnataka State Commission for Safai Karmacharis

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Chairman's Speech

Taking into consideration the problems faced/grievances of the Safai Karmacharis in the state of Karnataka, the Karnataka State Safai Karmacharis Commission has been established under the Karnataka State Safai Karmacharis Commission Act, 2013 for taking up structural programs for eradicating the disparity in status, facilities and opportunities given to them in the society.

Mr. B.S.Yediyurappa, Former Chief Minister of Karnataka Government had appointed me as the Chairman of the Karnataka State Safai Karmacharis Commission on Date:01.12.2020 to ban the practice of scavenging and to eradicate the past injustice to Safai Karmachari/Recognized Manual Scavengers by effective enforcement of the Manual Scavengers Act, 2013. When the government entrusted me the post of Chairmanship of the Commission, I was confused because I had sincerely handled the Economic, Information and Broadcasting department, Horticulture, Small Scale Industries and Agriculture portfolios of Karnataka state. At that time, Sri Sri Sri **Jagadguru Shivratri Deshikendra Mahaswami, Suttur Mutt, Mysore**, said it is good news that I have been appointed as the chairman of this commission. He felt that it is a privilege to serve the most vulnerable people of the society and directed me to strive for their economic, social, educational and political development of them.

A program to create awareness about issues such as cleanliness, medical care, education for their children, using machines for cleaning U.G.D. as against manual cleaning habits and imposing fines for non-use of machines, providing basic facilities etc. is being conducted by the commission under the leadership of the nodal officers through the district commissioners with the coordination of non-governmental organizations and various departments.

During Covid-19 pandemic, all Pourakarmikas have worked daily to protect the health of the society risking their lives and working hard for the eradication of Corona. In order to protect such health care workers, I have personally visited many districts and directed the officials to provide them with protective materials compulsorily and also I have visited their working places and listened to their grievances and solved their problems.

According to the M.S. Act-2013, even though the system of carrying faeces by scavengers has been completely banned, fines and punishments have also been imposed against the contractors/officials who take up cleaning work by engaging other labourers

besides urban local body workers without knowing about it, and steps have been taken to create awareness among the public through radio jingles. Signboards have also been installed at bus stands, government hospitals, in front of government institutions and other places where public congregates to know fully about the Act. In order to make district and taluk level officials fully aware about the M.S. Act and Rules, 2013, training has also been conducted in 15 districts.

During the visit to many districts of the State, after personally observing that the workers were not wearing the proper equipment and after making inquiries, safety equipment was distributed to many Pourakarmikas. However, they told that they are not wearing because it is difficult to wear. Therefore, to take appropriate action in this regard, the matter has been discussed with the Indian Institute of Science, the equipment from the safety equipment manufacturing companies in the state has been procured, and action is being taken to form a team including skilled doctors, engineers, social workers, legal experts to arrive at the best type of equipment for use. I have visited the workers' colonies in many districts to check the basic facilities provided to them. The concerned authorities are directed to provide houses and other facilities through various schemes of the government.

Since December, 2020 till date 7 cases of manhole death have occurred. In all these cases, the police department and the district administration have been directed to take strict action against the concerned officials and contractors according to the M.S. Act and Rules, 2013. Also, in relation to manhole scavenging, District Collectors and Deputy Divisional Officers have been directed to impose fines and punishments in many cases and action has been taken by them.

Research has been conducted through the National Law School for the economic, educational, social and legal development of the identified manual scavengers and Pourakarmikas of the State and took action to submit the recommendations in the research report to the government.

In order to identify the manual scavengers in the state, the state government has conducted a survey in 18 districts since 2013 to 2018 and 5,080 manual scavengers have been identified. The survey of manual scavengers in the remaining 18 districts has been completed and manual scavengers are identified and need to get approval from Survey Committee.

Since the list of cleaning workers working in the private sectors of the State such as companies, hospitals, malls, hotels and other places is not available, it will be impossible to provide facilities for them. Therefore, action has been initiated to conduct a survey of Pourakarmikas through National Law School, Bangalore.

I would like to congratulate the Honorable Sri.Basavaraja Bommayi, for giving the rank of Cabinet Minister to me as the Chairman of the Commission, after the Government observed the functioning of the Commission.

I congratulate the Secretary of the Commission and all the staff who has been responsible for taking action on the points mentioned in this book in the last one year and I also congratulate Sri.Kota Srinivas Pujari, Minister of Social Welfare for making all these achievements possible.

Signature/-

M. Shivanna (Kote)
Chairman,
Karnataka State Safai Karmacharis
Commission, Bangalore

**DUTIES AND RESPONSIBILITIES OF KARNATAKA STATE SAFAI
KARMACHARI COMMISSION**

KARNATAKA STATE SAFAI KARMACHARI COMMISSION has been Constituted vide Notification No:Samvyashai 50 Act 2012, Dated: 04-01-2013. Accordingly, the Commission is officially functioning at No.1/14, South Wing Ground Floor, Silver Jubilee Block, Part of Unity Building Complex, Mission Road, Bangalore-27 from Date:01-02-2013.

The Commission is fulfilling the requirements of the Karnataka Act No. 2 of **Karnataka State Safai Karmacharis Commission Act, 2013** for All-round Development and Social Security of Safai Karmacharis .

The Commission has been appointed as the competent authority in the State for the effective implementation and the monitoring of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules issued by the **Central Government**.

Safai Karmacharis are individuals employed in urban local bodies, government and private organizations on permanent or contract basis to sweep the streets or to carry out sanitation and cleaning works, Safai Karmacharis are basically not manual scavengers.

A **manual scavenger** means an individual engaged in or employed in the insanitary work of disposing of human excreta from open drains, pits, railway tracks, before it is physically decomposed.

Duties & Responsibilities of the Commission:

The Commission is striving for the effective implementation of the provisions of “THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGERS AND THEIR REHABILITATION ACT AND RULES, 2013” constituted by the central Government. The State Commission is complying with the recommendations issued by the “**National Commission for Safai Karmacharis Commission, New Delhi**” from time to time.

The Commission has the powers of a civil court and functions on the model of a civil court. The Commission has quasi judicial powers and consists of 1-Chairman, 2-Members (1 female + 1 Male) who are nominated by the Government.

- a. To recommend to the State Government the specific programs to be undertaken under the Time Limit Action Plan in relation to the elimination of disparity in status, facilities and opportunities provided to Safai Karmacharis .
- b. To study and evaluate the programs and implementations related to the social and economic rehabilitation of Safai Karmacharis and to study and evaluate the implementation of such programs and schemes and to make recommendations to the State Government regarding the coordination and implementation of such programs and schemes.
- c. Enquiring into specific grievances means:-
 - i. Programs or schemes relating to any category of Safai Karmacharis .
 - ii. The conclusions, guidelines or instructions aimed at alleviating the hardships of the Safai Karmacharis .
 - iii. Measures for social and economic prosperity of Safai Karmacharis .
 - iv. Observing the points related to non-implementation of these aspects.
- d. To consider the problems and grievances faced by the Safai Karmacharis and to submit periodical reports to the State Government on any matter related to the Safai Karmacharis ;
- e. Any other matter which the State Government may send to the Commission.

The Commission shall, in the discharge of its functions, be empowered to collect information from the State Government Departments and its agencies, corporations and local bodies in respect of any specific issue.

Powers of the Commission:

The Commission shall have all the powers of a Civil Court while investigating, Enquiring any matter under Section 8, under the Civil Procedure Code 1908 and especially in conducting trials of a suit namely,

- to Summon any person from any part of the State and compel his attendance and examine him on oath;
- to necessitate the investigation and presenting of any documents and witnesses;
- to receive any evidence by way of affidavits;
- to necessitate the submission of any public document or copy thereof by any court or office;
- Any other topic as may be prescribed.

**Details of Officers/Staff of
Karnataka State Commission for Safai Karmacharis**

Sl. No.	Details Of Posts	Sanctioned Posts	Filled Posts
1	Smt.Chandrakala Secretary	01	01
2	Smt.Suvarna Bagi(I/C) Field/Research Officer	01	-
3	Smt.Suvarna Bagi Assistant Director	01	01
4	Smt.B.S.Vimala Personal Secretary	01	01
5	Smt.Surekha Doregolu Office Superintendent	01	01
6	Smt.C.A Vani First Division Assistants	01	01
7	Sri.Puneeth N G First Division Assistants	01	01
8	Personal Assistant	01	Vacant Post (Filled through Outsource basis)
9	Second Division Assistant /Data Entry Operator	04	Vacant Post (Filled through Outsource basis)
10	Driver	02	Vacant Post (Filled through Outsource basis)
11	Group-D	03	Vacant Post (Filled through Outsource basis)
Total		18	06

**ACTION PLAN OF KARNATAKA STATE COMMISSION FOR SAFAI
KARMACHARIS FOR THE YEAR 2022-23(up to end of March 2023)**

(Rs. In lakhs)

Sl. No.	Programme	Objective Code	Budgeted Amount	Expenditure
1	Officer and Staff Pay and other allowances	002,003,011, 014,020,021	60.00	59.25
2	Travelling Expenses	041	15.00	13.90
3	Telephone Expenses	052	02.00	0.66
4	Building Expenses	071	38.00	35.90
5	Transport Expenses	195	12.00	11.39
6	Honorarium and other Allowances of Chairman and Members/ Implementation of M.S.Act 2013, Organizing of awareness workshops for Safai Karmacharis /Manual Scavengers in the Districts/Maintenance of the Commission and other expenditure.	059	183.00	181.21
Total			316.00	302.31

- Amount of Rs.13.69 Lakhs have been left out due to Vacant Post of Officers & Staff in the Commission.

Requests and action taken by the Karnataka State Commission for Safai Karamcharis and send to Concerned Departments for the action during the year 2022-23(up to end of March 2023)

SI No.	Name of the Districts	Appeals	
		Received	Action taken
1	Bangalore (U)	81	81
2	Bangalore (R)	2	2
3	Bagalkote	2	2
4	Belagavi	9	9
5	Bellary	11	11
6	Bidar	-	-
7	Vijapura	-	-
8	Chamarajanagar	8	8
9	Chickaballapura	2	2
10	Chickamagalur	-	-
11	Chitradurga	2	2
12	Dakshina Kannada	6	6
13	Davangere	5	5
14	Dharwad	14	14
15	Gadag	9	9
16	Kalburgi	-	-
17	Hassan	4	4
18	Haveri	3	3
19	Kodagu	1	1
20	Kolar	11	11
21	Koppal	18	18
22	Mandya	9	9
23	Mysore	30	30
24	Raichur	8	8
25	Ramanagar	4	4
26	Shivamoga	-	-
27	Tumkur	8	8
28	Udapi	-	-
29	Uttara Kannada	1	1
30	Yadagiri	-	-
31	Vijaynagar	-	-
	Total	248	248

Information received from all Deputy Commissioner regarding conversion of insanitary latrines into sanitary latrines in rural and urban areas of the state

Sl No.	Name of the Districts	Information on conversion of Insanitary Latrines in to Sanitary Latrines in rural area	Information on conversion of Insanitary Latrines in to Sanitary Latrines in urban areas	Information on conversion of Insanitary Latrines in to Sanitary Latrines in urban and rural areas
1	Bangalore (U)	210	177	387
2	Bangalore (R)	-		-
3	Bagalkote	2		2
4	Belagavi	547		547
5	Bellary	70	-	70
6	Bidar	896	-	896
7	Chamarajanagar	4	1948	1952
8	Chickaballapura	44	779	823
9	Chickamagalur	-	-	-
10	Ramanagar	-	4875	4875
11	Chitradurga	1	5017	5018
12	Kolar	91	3333	3424
13	Davangere	1	-	1
14	Hassan	-	233	233
15	Mandya	-	897	897
16	Mysore	1518	1725	3243
17	Gadag	325	362	687
18	Haveri	141	708	849
19	Dharwad	33	-	33
20	Kalburgi	462	-	462
21	Kodagu	4	-	4
22	Dakshina Kannada	-	-	-
23	Raichur	56	-	56
24	Shivamoga	-	-	-
25	Tumkur	9	3961	3970
26	Udupi	197		197
27	Uttara Kannada	296	-	296
28	Yadagiri	206	760	966
29	Vijapura	66	-	66
30	Koppal	387	-	387
31	Vijaynagar	-	-	-
Total		5566	24775	30341

List of identified manual scavengers in the State

DISTRICT WISE DETAILS OF IDENTIFIED MANUAL SCAVNGERS								
Sl. No	District Name	2013 Urban Survey	2016 Rural Survey	2018 National Survey		2020 Urban & Rural Survey		Total
				Urban	Rural	Urban	Rural	
1	Bengaluru Urban	-	90	8	37	-	-	135
2	Bengaluru Rural	7	24	0	55	-	-	86
3	Bellari	-	10	-	-	-	-	10
4	Bidar	-	2	-	-	-	-	2
5	Chikkaballapur	-	12	-	-	-	-	12
6	Haveri	-	7	22	49	-	-	78
7	Kolar	91	148	721	264	-	-	1224
8	Mandya	-	42	-	-	281	525	848
9	Raichur	-	43	86	43	-	-	172
10	Shimoga	-	22	-	-	5	-	27
11	Udupi	-	3	-	-	-	-	3
12	Yadgiri	-	14	-	-	-	-	14
13	Mysore	-	-	365	1016	-	-	1381
14	Dharwad	-	-	-	60	-	-	60
15	Kalaburagi	-	-	196	17	-	-	213
16	Koppal	2	-	-	-	-	-	2
17	Belagavi	-	-	-	42	-	-	42
18	Davanagere	-	-	380	22	-	-	402
19	Vijaypur	-	-	0	0	-	-	0
20	Ramanagar	-	-	-	-	225	339	564
21	Bagalkot	-	-	0	0	-	-	0
22	Hassan	-	-	-	-	0	52	52
23	Chikkamagalur	-	-	-	-	0	2	2
24	Kodagu	-	-	-	-	13	50	63
25	Chamarajanagar	-	-	-	-	138	181	319
26	Tumkuru	-	-	-	-	70	87	157
27	(BBMP)	201	-	1424	-			1625
Grand Total		301	417	3202	1605	732	1236	7493

Details of Deaths while cleaning Manhole/Septic Tank since 1993 to 2022

SI. No.	Year	The number of deaths in the Manhole / Septic tank
1	1993-94	-
2	1994-95	-
3	1995-96	1
4	1998-99	3
5	2001-02	1
6	2007-08	2
7	2008-09	7
8	2009-10	3
9	2010-11	2
10	2011-12	7
11	2012-13	7
12	2013-14	7
13	2015-16	13
14	2016-17	9
15	2017-18	6
16	2018-19	4
17	2019-20	8
18	2020-21	5
19	2021-22	5
Total		90

**SIGNIFICANT MEASURES TAKEN BY THE COMMISSION TO
IMPLEMENT THE M.S. ACT AND RULES - 2013 IN THE YEAR 2022-23**

- To create awareness about the effective implementation of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013 and about the facilities available to Safai Karmacharis /Pourakarmikas/Identified Manual Scavengers by various Government Departments at a total of 250 locations in 198 Ward Offices and 52 Hospitals under BBMP in Greater Bengaluru Metropolis. Signboards have been installed to convey the message of MS Act Sections for wide publicity and awareness.
- A detailed study on social, educational, economic, status for rehabilitation of 76 families who died in manhole/septic/open drains in the state is being conducted by the **Institute for Social and Economic Change Studies (I.S.E.C.)**
- In collaboration with the National Law School of India, IISC, a meeting was organized on the use of machinery to prevent manual scavenging deaths and steps were being taken to implement uniform safety equipment in the state.
- The children of Safai Karmacharis workers across the state who have passed the SSLC examination in the first class will be given incentive money by the local organization, metropolitan corporations, by giving Momento, Shield, Shaal, Fruit and Flowers to them by making them to encourages us in education.
- A committee has been formed at the state and district level to prepare an action plan to implement and monitoring.
- A one-day workshop will be conducted to gather the views of the nominated members of all the District and Sub-Divisional Level Awareness Committees of the State regarding the Prohibition of Recruitment of Manual Scavengers and Difficulties in Effective Implementation of their Rehabilitation Act and Rules-2013 and to explain about the plans of the Central and State Governments.
- The 5th meeting of the State Monitoring Committee was held under the Chairmanship of the State Monitoring Committee, Social Welfare Minister, with the membership of the Heads of various departments for effective implementation of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013.

- For effective implementation of MS Act 2013 and to create awareness, eliminate manual scavenging system and create awareness among the public/workers about punishment and mechanical scavenging in case of violation of this act, plays are being performed in theaters in many districts of the state.
- In the meeting presided over by Hon'ble Minister of Social Welfare, it was decided to extend the monthly pension, education, recruitment on compassionate grounds, health facilities given in cases of farmers suicides to the dependents of those who died while cleaning manholes/septic tanks/open drainage.
- Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013 Karnataka State Commission for Safai Karmachari Act 2012 Act and Rules to create public awareness among various departmental officers by printing 10,000 books, all District Collectors, Chief Executive Officers and Project Directors, District Urban Development Cell, Joint/Deputy Director, Department of Social Welfare, Urban Local Body has arranged for distribution in all Metropolitan Corporations, City Councils, Municipalities and Town Panchayats.
- For effective implementation of the MS Act 2013 by the commission, advertisements are installed on buses and bus back panel advertisements are given to create awareness among the public.
- 40 seconds radio jingles will be aired on Kannada radio channels for effective implementation of MS Act 2013 by the Commission.
- The Report of the Safety Equipment on the Use of Uniform Safety Equipment by Karnataka State Pourakarmika/Sanitation Workers has been submitted to the Govt. Dated: 06.04.2022 to 08.04.2022 for conducting a study on the safety equipment facilities adopted in the State of Orissa.
- Date:23.11.2022 to 27.11.2022 to study the latest Equipment of sanitation system used in Singapore and the current status of sanitation workers/cleaners.
- Actions have been taken to regularize 11,133 direct pay Pourakarmikas working under direct pay system in BBMP and other urban local bodies in the state, and steps have been taken to regularize the remaining Pourakarmikas in a phased manner.
- For effective implementation of MS Act 2013, action will be taken to create awareness among the public and officials by making a documentary film.

Steps Taken To Implement M. S. Act and Rules-2013.

1. The 4th and 5th State Monitoring Committee meeting was held under the chairmanship of the President, State Monitoring Committee and Minister of Social Welfare, along with the membership of heads of various departments to issue directions to the concerned departments to take action to effectively implement the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013.
2. 5,000 books and calendars on Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013 have been printed and distributed to the District Implementation Officers of all the districts of the State.
3. To create awareness about the ban on recruitment of manual scavengers, calendars which include a summary of the Act were printed and distributed to the Urban Local Body and all Gram Panchayat offices.
4. To create awareness about the prohibition of recruitment of manual scavengers, handbills (brochures) which include the summary of the Act were printed and distributed to the urban local bodies and all Gram Panchayat offices.
5. Dramas were staged to create awareness among all workers about prohibition of recruitment of manual scavengers including summary of the act and to prevent manual scavenging deaths.



A meeting presided over by Hon'ble Chief Minister for regularisation of all Pourakarmikas working in urban local bodies of the State.



The moment when Pourakarmikas engaged in recruitment related protest at Freedom Park in Bengaluru were directed to call back the protest against the backdrop of the regularisation of services of Pourakarmikas as per the direction of Hon'ble Chief Minister



The moment when Sri S.T. Somashekhar, Minister in-charge of Mysore, congratulated



Hon'ble Chief Minister. Hon'ble Minister Sri. Govinda Karajola who led the government to regularise Pourakarmikas was felicitated by Mr. Venkatesh, President of Safai Development Corporation and Mr. Jagadish Hiremani, former member of Rashtriya Safai Karmachari Corporation, and other members.



A moment of congratulating the Hon'ble Chief Minister for taking a historic decision in the State and for regularising the services of 11,133 Pourakarmikas.

**Proceedings of the meeting held at Koppal under the chairmanship of Shri
M. Shivanna (Kote) Chairman, Karnataka State Safai Karmacharis
Commission, Bangalore on Date:18-04-2022 at 11.30 am.**

Chairman's Directions:- Bagalkot

1. District collector to direct the concerned officials to transfer the difference amount of minimum wages to the account of the direct payment workers, loaders, daily wage workers, welfare workers and Project Director, District Urban Development Cell to submit a report within 15 days about the action taken on this matter.
2. There is a directive from the government to provide P.M.J.J.Y and group insurance for the workers in the municipal councils, purasabha/ municipal councils under urban local bodies and in case of untimely death or injury, the workers can get medical expenses up to Rs.5 lakhs and in case of death as they can get a compensation of Rs.2 lakh. Therefore, the Honorable Project Director should take appropriate action to get all the workers insured immediately and to submit a report.
3. In 2017, the Commission has exhibited photographs of Pourakarmikas working without safety equipment in the urban local bodies and directed the concerned authorities to take appropriate action on this issue, but the report on the action taken has not been received, hence, urgent action should be taken in this regard.
4. Provide necessary protective clothing and cleaning tools to all Pourakarmikas/ safai karmacharis who are performing cleaning work within the scope of all urban local bodies of the district and take steps to carry out cleaning work by wearing protective clothing.
5. To take action to conduct master health check up once in every 3 months as per government orders and to submit the report to the Commission.
6. The workers of Koppala Municipal Council who were present in the Live Chat program mentioned that no action has been taken even though they had requested the district administration several times to provide vacant land available under the municipal council limits. Regarding the provision of sites and housing for Pourakarmikas working under the urban local bodies on direct wages, the Hon'ble District Collector shall discuss this matter with the Minister- in- Charge of the district and M.P.s and take appropriate action for providing sites and housing.

**Proceedings of the meeting held at Hassan on date: 26-04-2022 under the
chairmanship of Shri M.Shivanna (Kote), Hon'ble Chairman, Karnataka
State Safai Karmacharis Commission, Bangalore.**

Chairman's Directions:

1. Compliance report on the aspects of the proceedings of the meeting held on dated 31.10.2017 has not been consolidated by the urban local bodies and submitted. The Hon'ble Chairman expressed his regret and directed to discuss on the aspects of the said proceedings of the meeting with the concerned officers under the chairmanship of the Hon'ble District Collector within 15 days and take appropriate action and submit a report within one month.
2. District monitoring committee and sub-division level committee meetings should be held compulsorily once every three months to discuss about manual scavenging and on issues of safai karmacharis and Pourakarmikas and take necessary action and the action taken and the minutes of the meeting to be submitted to State Safai Karmacharis Commission.
3. All the workers working in K.S.R.T.C. bus stands will be paid the monthly minimum wages fixed by the Government / Labour Department and to take action to pay ESI, and P.F. and take appropriate action in respect of the 13 cases already registered in the Labour Department and submit a report to the Commission within 15 days about the action taken.
4. When manual scavengers or Pourakarmikas file a complaint to the police station, necessary action to be taken to register a complaint under the applicable section and law.
5. Pourakarmikas in rural areas are not being paid due to non-availability of grants. Due to this, it is difficult for them to make a living and hence action should be taken to provide minimum wages, site/house and other facilities to them.
6. Self-declared applications about manual scavenging in all urban local bodies of the district to be accepted, verified as per manual scavenging laws and necessary action to be taken as per rules.
7. Construction of rest rooms within three months with necessary basic facilities within the scope of all the urban local bodies of the district to have food and change clothes for the Pourakarmikas performing cleaning work and submit a report.
8. Compulsory medical check-up once every three months and submission of reports to the Pourakarmikas/civic workers performing sanitation work in all urban local bodies

of the district by complying to the directions of the Government and Safai Karmacharis Commission.

9. Provide necessary protective clothing and cleaning tools to all Pourakarmikas performing cleaning work in the area of all urban local bodies of the district and take steps to carry out cleaning work by wearing protective clothing.
10. Conduct awareness programs by concerned departments and by experts on the facilities available to Pourakarmikas and all saphai karmacharis.
11. To investigate and submit a report to the Commission in the background of non-payment of minimum wages to the Pourakarmikas who have worked on the basis of outsourcing from 2013 to 2017 in the Municipal Council, Pudasabha/Municipal Corporation of the city local bodies.
12. There is a directive from the government to provide P.M.J.J.Y and group insurance for the workers in the municipal councils, purasabha/municipal councils under urban local bodies and in case of untimely death or injury, the workers can get medical expenses up to Rs.5 lakhs and in case of death a they can get a compensation of Rs.2 lakh. Therefore, the Honorable Project Director should take appropriate action to get all the workers insured immediately and to submit a report.
13. The Project Director shall send a suitable proposal through the Hon'ble District Collector within 15 days for filling up the vacancies pending in the roster system under the jurisdiction of many urban local bodies.
14. The Commission has directed the District Collector to take appropriate action by showing through the photographs that the Pourakarmikas are working without safety equipment in the area of urban local bodies, but so far no report has been received in this regard, and hence he directed to take appropriate action again.

**Proceedings of the Progress Review Meeting held on Date:27-04-2022 in
the hall of District Collector of Haveri District, chaired by Shri M.
Shivanna (Fort), Chairman, Cabinet Grade, Karnataka State Safai
Karmacharis Commission, Bengaluru.**

Chairman's Directions:

1. **Insanitary latrines:** In 2017, 631 insanitary latrines have been identified in the area of urban local bodies of the district but still 377 insanitary latrines are there and these are not converted into sanitary latrines. The Chairman directed to impose penalty as per law and submit a report.
2. Due to non-payment of minimum wages to labour account for Pourakarmikas who worked on outsource basis from 2013 to 2017 under Municipal Council, Municipality, Purasabhe/Municipal Corporation of the urban local bodies, the Chairman directed the Labour Officers, P.F. and the E.S.I officials to submit a report.
3. There is a directive by Government to provide insurance cover under P.M.S.B.Y., P.M.J.J.B.Y and S.B.I. Accident Group Insurance Schemes for the Pourakarmikas under the Municipal Council, Purasabhe/Municipality, of the Urban Local Bodies. In case of untimely death or injury, medical expenses up to Rs.5 lakhs will be covered and in case of death, Rs.2 lakh compensation will be available. Therefore, all the workers should be insured immediately and the project director should take appropriate action and submit a report within 15 days.
4. In 2017, Government of Karnataka has employed Pourakarmikas under direct payment basis. But the workers themselves have informed in live interaction program about the non-payment of P.F and E.S.I. to the workers' account in many Municipal Councils as of date. In this regard, the Project Director shall review the documents of City Council, Municipal Corporations of all urban local bodies and a report submitted within 15 days with attestation.
5. Provide necessary protective clothing and cleaning tools to all Pourakarmikas performing cleaning work within the limits of all urban local bodies of the district and take steps to carry out cleaning work wearing protective clothing.
6. Steps to be taken to conduct master health check up once every 3 months as per government order and submit the report.

Meeting held on Date:17.05.2022 on the grievances of saphai karmacharis in Narasapura Industrial Area, Kolar District.

Chairman's Directions:

1. Labour Officers, Joint/Deputy Directors, Industries, P.F Officers, E.S.I Officers, Social Welfare Officers under the chairmanship of Hon'ble Sub-Divisional Officer, should personally visit all the organizations and inquire about the regular payment of minimum wages, P.F, E.S.I to the saphai karmacharis/sanitation workers from 2013 till date. Check and pay the minimum wage and if there is any difference amount, transfer the difference amount to the worker's account.
2. As per the government rules, the organization shall conduct health check-up by a qualified doctor once every 3 months for the saphai karmacharis.
3. Every private company to provide scholarship and accommodation related facilities to the children of saphai karmacharis working under its jurisdiction.
4. The concerned authorities shall personally visit all companies and inspect STP plants as per SWD 237 SDC 2012(4) of the M.S. Act 2013, Section 20.
5. To hold meetings with all company heads including Deputy Divisional Officers, Social Welfare Department Officers, Joint/Deputy Directors, Industries, Labour Officers, P.F Officers, E.S.I Officers, and Tehsildars once in 3 months regarding the grievances of the workers engaged in sanitation work within the company limits.



A meeting was held regarding the grievances of saphai karmacharis in Narasapura Industrial Area, Kolar District.

Meeting held on Date:18.05.2022 at the office of District Collector, Kolar.

Chairman's Directions:

1. Compulsory Payment of Minimum Wages , E.S.I. and P.F to the Safai karmacharis of Kolar-Chikkaballapur Milk Producers' Association on Dated :18.05.2022 all of them should be insured.
2. In the cases of deceased Pourakarmikas working on direct payment basis, distribution of compensation to the dependents of the family by giving insurance amount and P.F amount as per the order of the government.
3. Regularisation of the services of deserved paura karmikas under Kolar Municipal Corporation limits.
4. Project Director to arrange for the mandatory wear of safety equipment by the Pourakarmikas.
5. Conducting master health check up once every 3 months as per government orders for Pourakarmikas working under the urban local bodies of Kolar district .
6. Hon'ble District Commissioner to discuss with District In-charge Minister, M.Ps to provide housing facilities for direct payment workers and Pourakarmikas working on contract basis on the model of housing facility provided for permanent Pourakarmikas under Gruha Bhagya Yojana.
7. To conduct a survey of in-sanitary latrines in rural areas and submit a report.
8. Organize a one-day workshop on rehabilitation of manual scavengers identified in 2013 and 2016 survey and provide rehabilitation as per Section 13 and 16.



A live interaction program on the grievances of Pourakarmikas held at the District Collector's office, Kolar.

Meeting held on Date:25.05.2022 and 26.05.2022 at the office of District Collector, Chikkaballapur District.

Chairman's Directions:

1. To review the payment of minimum wages, P.F, E.S.I to Pourakarmikas working on outsourcing basis, by the Project Director, District Urban Development Cell.
2. Insuring all workers under P.M.J.J.Y and Group Insurance of Govt. scheme.
3. To create awareness among all the workers about the benefits of E.S.I, P.F facilities and safety equipment.
4. Concerned officials will visit the colonies of Pourakarmikas and list their children and provide free admission to them in the schools affiliated to the Karnataka Residential Education Associations.
5. Checking the documents about non-payment of P.F. money from 2013 to 2017 by the contractor to workers' account and take action for executing the payment.
6. Filling up of the vacant posts in many urban local bodies under the roster system.
7. Project Director to arrange for mandatory wearing of the safety tools on duty.
8. Taking steps to conduct Master Health Check up once every 3 months as per Government order and submit a report to the Commission.



Progress review meeting held at the District Collector's office, Chikkaballapur

Direct interaction and meeting with officials regarding grievances of Pourakarmikas and identified manual scavengers working in B.B.M.P East Zone, held on Date:01.06.2022

Chairman's Directions:

1. Master health check up once every 3 months as per Govt. order. It is found that Pourakarmikas are being underpaid due to faulty biometric machine systems and hence it should be corrected. Extension of biometric timing till 7.00 am.
2. As per government orders, all Pourakarmikas, loaders, cleaners should be issued safety gear and wear the same and the Joint Commissioner may make surprise visits in person and impose fines on the officials concerned if Pourakarmikas are found working without wearing the safety gear.
3. Extension of housing facility provided under Gruha Bhagya Yojana to permanent Pourakarmikas to direct payment Pourakarmikas also.
4. Provision of P.M.J.J.B.Y, P.M.S.B.Y and S.B.I Group Accident Insurance facility as per Govt. order.
5. 20% grant earmarked under 24.10%, should be utilised for the program earmarked for the welfare of Pourakarmikas. The retirement benefits provided to permanent Pourakarmikas should also be provided for the Pourakarmikas retiring under direct pay scheme.



Direct interaction and meeting held with the officials regarding the grievances of the Pourakarmikas and identified manual scavengers working in Bangalore Mahanagara palike, East Zone.

**Proceedings of the 5th meeting of the State Monitoring Committee
constituted under Section 26 of the Prohibition of Recruitment of Manual
Scavengers and their Rehabilitation Act, 2013 and held at Room No. 318,
Vikasa Soudha on Date: 09.06.2022 at 10.30 a.m.**

Chairman's Directions:

1. To take steps to issue identity card within one month to all identified manual scavengers as per M.S. Act 2013 and submit report.
2. Mandatory allotment of houses to identified manual scavengers as per target set by Rajiv Gandhi Development Corporation and submission of report by concerned departments within 3 months.
3. To modify the 10th standard pass criteria for recruitment of Pourakarmikas working in rural areas to 7th standard and recruit .
4. According to the guidelines of Hon'ble I.P.D. Salappa, the rural department should set the standard of one Pourakarmikas per 1000population for Pourakarmikas working in rural areas and issue order.
5. To issue an order from the rural department to immediately distribute E.S.I, P.F and health card to the Pourakarmikas working in rural areas.
6. To take steps to fill up the vacant posts of Pourakarmikas in Gram Panchayats for providing alternative employment to identified manual scavengers in rural areas.
7. The Hon'ble Speaker approved the appointment of advocates by the Minister of Social Welfare & Backward Classes Welfare Department. Action to submit list of case details to Govt.
8. In Kalaburagi, Mangalore Municipal Corporations, immediate action should be taken within 1 month to recruit under contract system under direct payment arrangement and submit a report to the government.
9. Hon'ble Chairman directed to issue an order to extend the hardship allowance to the U.G.D workers also from the Directorate of Municipal Administration.



5th meeting of the State Monitoring Committee constituted under Section 26 of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 held at Vikasa Soudha



Consultation with the Minister of Social Welfare Department, Chairman of the Corporation and Principal Secretaries of the Department to implement the schemes of the Corporation.

Meeting held in the District Panchayat, Tumkur on Date: 14.06.2022 and 15.06.2022.

Chairman's Directions:

1. Payment of unpaid P.F, E.S.I by the concerned authorities to the Pourakarmikas who have worked under the Municipal Council, pura sabhe/Municipal Corporation, Urban Local Bodies on outsourcing basis from 2013 to 2017, within 15 days. In case of wrongdoing, the concerned officials will be suspended by the Collector.
2. Mandatory payment of minimum wage, P.F, E.S.I as per Labour Act to the Pourakarmikas and creating awareness about the utility of safety equipment.
3. As per the order of Govt. Provision of P.M.J.J.B.Y. , P.M.S.B.Y and S.B.I Group Accident Insurance to the Pourakarmikas.
4. E.S.I, P.F facilities for all labourers and Pourakarmikas . Their colonies will be visited by the concerned officials and their children will be listed and enrolled in schools belonging to Karnataka Residential Educational Institutions free of charge. All urban local bodies employ workers according to population.
5. Organize a one-day workshop regarding the rehabilitation of manual scavengers identified in the survey of 2013 and 2016 and provide rehabilitation as per Section-13 and 16.
6. In the Kuri playa area of Tumakur and in Kote ward of Ward No.11 in Kunigal Municipalities, human faeces and urine are still being discharged directly into open drains, and hence directed the Urban Local Bodies to issue notices and impose fines as per M.S. Act 2013.
7. Planning Director, P.F Officers, Labour Officers will visit Municipal Council, Municipality of Urban Local Bodies of the district and check necessary documents and sanction Minimum Wage, P.F, E.S.I.
8. To provide retirement benefits to civil servants retiring under direct pay also, as being issued to permanent Pourakarmikas.
9. Project Director to arrange for wearing the mandatory equipment. In case of default, Collectors and Sub-Divisional Officers shall impose fines on the concerned officials as per the orders of the Government.
10. Conducting master health check up once every 3 months, constructing rest houses as per Govt.order.
11. To submit the list of approved manual scavengers in the survey committee chaired by the District Collector for approval of the State Committee.

**A meeting on the grievances of Pourakarmikas held at the Karnataka State
Open University**

Chairman's Directions:

1. Karnataka State Open University head office is a huge area with only 43 cleaning staff working and therefore to hire workers as per requirement.
2. To submit a proposal to the Government for regularisation of all the sanitary workers of the University.
3. Department of Labor calculates the amount of difference in minimum wage and pays it to the account of the workers from the university.
4. Officials of P.F and E.S.I department will visit the university and check if any discrepancy is found and take steps to pay the workers account.
5. Create awareness to the workers of the facilities provided by the government.
6. Provision of safety gear to Pourakarmikas as per Govt. order.
7. Providing housing facility for safai karmacharis.
8. Conducting Master Health Check up once every 3 months as per Govt. order.
9. To provide free university education to workers' children.
10. Building a S.T.P tank according to the area of the University.

**Meeting held on Date: 16.07.2022 regarding the grievances of safai
karmacharis working at T.Narasipura.**

Chairman's Directions:

1. Officials of P.F and E.S.I department will visit and verify if any discrepancy is found then action will be taken to pay the workers account.
2. Working shall wear good quality safety equipment as per the size of workers. In case of wrongdoing, fine will be imposed on such persons as per the order of the Government.
3. To provide mandatory housing facility to every labourer under various schemes of the government.
4. Compulsory rehabilitation of identified manual scavengers as per Section-13 of M.S., Act and Rules 2013.
5. Mandatory master health chec kup for every worker once every three months by a qualified doctor.
6. To visit the Safai Karmachari colony and enroll the children of the Safai Karmachari families and take steps to provide them with education, scholarship and training and other facilities.
7. To send a proposal to the Government to construct a good toilet, rest house as constructed in Gadag district.

**Progress Review Meeting held on date: 26.07.2022 at Gadag District
Collectorate Hall:**

Chairman's Directions:

1. Contractors shall pay the minimum wage to Pourakarmikas who have been outsourced from 2013 to 2017 under the municipal councils of urban local bodies.
2. To issue salary slips to Pourakarmikas, loaders, drivers, cleaners every month and check that E.S.I and P.F money is credited to workers account and pay them every month.
3. Compensation of Rs. 2 lakhs in case of untimely death of workers and payment of medical expenses in case of injury and Master health check up once every 3 months as per government order.
4. To provide housing facility to the safai karmacharis. District Collector should discuss with the Minister in charge of the district and parliamentarians and take appropriate action in relation to providing site and housing.
5. To create awareness about the use of sucking missions to clean single pits in the Gram Panchayat area.
6. To allocate 20% of the grant earmarked under 24.10% for the program earmarked for the welfare of Pourakarmikas.



Progress review meeting was held at the Gadag district collectorate hall

**Proceedings of a meeting held on date: 08.08.2022 to discuss the issues of
Pourakarmikas working in rural areas.**

Chairman's Directions:

1. Fixing separate budget for safai karmacharis and fixing the salary of safai karmacharis and paying wages to safai karmacharis every month.
2. Urgent action to implement electronic fund management scheme.
3. According to the National Law School report studied in I.P.D. Salappa's circular, 2018, appropriate action should be taken to recruit one Pourakarmikas for every 1,000 people.
4. Deploy additional Pourakarmikas to vacant posts in Gram Panchayats and take action to pay minimum wages, P.F. and E.S.I.
5. Discuss with the Heads of E.S.I Departments and P.F. department and provide E.S.I and P.F to all safai karmacharis working in rural areas.
6. Taking steps to deploy the additional recruited Pourakarmikas to the vacant posts in the Gram Panchayats in rural areas.
7. Workers under the Taluk or the District, they are eligible for P.F. E.S.I coverage. Take action to implement these criteria or standards.
8. Circular issued for implementation of P.M.J.J.B.Y and P.M.B.S.P.Y schemes. But this scheme is not implemented in many rural areas. Appropriate action will be taken in this regard.
9. To give grant to Gram Panchayats once a year for distribution of tools to each worker in Gram Panchayats and to take action against those concerned as in R.D.P.R circular if they do not wear tools on duty.
10. There is more space in the rural areas, so immediately identify government lands and form a special housing scheme or provide housing on first priority under the Rajiv Gandhi Rural Housing Scheme.
11. Take action to prepare a list of the children of Pourakarmikas working in Gram Panchayats and submit it to either Social Welfare department or to the Commission.

Proceedings of the meeting on Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 held in Belgaum district on 25-08-2022.

Action should be taken for the provision of various schemes of Karnataka State Safai Karmachari Development Corporation to all the workers.

- ❖ For the safety of Safai Karmacharis, buy and distribute good quality uniform, gloves, shoes, aprons and masks to them, and if no action is taken for wearing of safety gear by Pourakarmikas as mandatory, the concerned health inspectors are directed to take appropriate action.
- ❖ Children of Pourakarmikas have free admission in schools of residential educational institutions of Social Welfare Department. The Pourakarmikas working in the urban local bodies and panchayats have to be informed about this and directed to take action to provide free education to their children.
- ❖ As per Labour Department Notification 2016, the Chief Officers- Municipal Council/Municipality/Town Panchayat and Panchayat Development Officers have been asked to take steps to compulsorily construct separate rest houses for men and women Pourakarmikas and construct rest houses within 3 months.
- ❖ In order to provide residential facilities to direct paid and contractual Pourakarmikas on the same pattern as providing residential facilities to permanent Pourakarmikas under Gruha Bhagya Yojana, Hon'ble District Commissioners should discuss with the Minister in charge of the district, MPs and take appropriate action regarding providing land and housing.
- ❖ To create awareness in the gram panchayat to convert single pit toilets to double pit one in the gram panchayat and about using sucking machines for cleaning such toilets.
- ❖ It is directed to mandatorily utilise 20% of the grant out of 24.10% of the SCSP/TSP grant earmarked for the welfare of Pourakarmikas and their family and for their education, housing, employability.
- ❖ The Chairman informed to the meeting that the minimum wage of Pourakarmikas has been revised and steps should be taken to provide the workers with the revised minimum wage.



Meeting and training held at district level in Belgaum on aspects of M.S. Act and Rules 2013.



A direct interaction program with the workers including district administration officials about the problems of Safai Karmacharis in Belgaum district.

**Proceedings of the Progress Review Meeting held on Date: 30.09.2022 in
Bidar District Collectorate Hall chaired by Sri. M. Shivanna (Fort),
Chairman, Cabinet Grade, Karnataka State Safai Karmacharis
Commission, Bengaluru.**

Chairman's Directions:

1. In 2017 Government of Karnataka ordered to to appoint Pourakarmikas under direct payment. But the Commission has noticed the non-payment of P.F and E.S.I amount to the accounts of workers in many Municipalities. In this regard, the Project Director, should verify the of the documents of City Council, Municipality, of all urban local bodies and a report to be submitted to the Commission within 15 days with attestation.
2. In relation to providing site and accommodation to direct salary Pourakarmikas working under the jurisdiction of urban local bodies, the Hon'ble District Collector will discuss this matter with the Minister in charge of the district and MPs and take appropriate action for providing site and accommodation.
3. There are less sucking and jutting machines in the urban local bodies and panchayats and action should be taken to make more machines work.
4. On 28.07.2022, the Labour Department has issued a notification regarding the revision of the minimum wages for safai karmacharis. To submit a report to the commission within 15 days after confirmation by the officials of the labour department about the payment of minimum wages to the Pourakarmikas as per the said order.



**Meeting with district administration and concerned officials regarding the problems of
Safai Karmacharis in Bidar district.**

**Proceedings of the progress review meeting held on Date: 01.10.2022 at
Yadgiri District Collectorate Hall under the chairmanship of Shri M.
Shivanna (Kote), Chairman, Cabinet Grade, Karnataka State Safai
Karmacharis Commission, Bengaluru:**

Good breakfast should be provided to the Pourakarmikas and other safai karmacharis in the urban local bodies and well-equipped rest houses should be constructed on both sides of the Yadagiri city for the Pourakarmikas. The municipal council was brought to the notice of this and instructed to take action within three months. If private individuals comes forward for the construction of rest rooms for Pourakarmikas in their properties, then in such cases the chairman informed to enter in to a M.O.U. with them on P.P.P. model. He suggested that the community toilets of Yadgiri should be demolished if it cannot be maintained systematically.

Chairman's Directions:

1. To take appropriate action on the proceedings of the Commission meeting held on 05.07.2017 and submit a report within 15 days.
2. The contractor has not paid the minimum wages to the Pourakarmikas who have worked on the basis of outsourcing from 2013 to 2017 in the Municipal Council, Municipalities, pura saha/Municipalities of the city local bodies. No action has been taken even though labour officers, P.F officers and E.S.I officers have been directed to prepare and submit a report within 15 days. If appropriate action is not taken in this regard within 1 month, he suggested to file a case in the Commission.
3. Taking steps to issue monthly salary slips to Pourakarmikas, loaders, drivers, cleaners who work under the municipal council, municipality, range and gram panchayat of urban local bodies. And to check the E.S.I and P.F money being deposited in the workers' account and submit the report of payment every month to the commission.
4. There is a direction to make P.M.S.B by P.M.J.J.B.Y and S.B.I Accident Group Insurance under the Pourakarmikas working under the jurisdiction of City Council, Municipality and Government. Workers can get medical expenses up to Rs.5 lakh in case injured workers and Rs.2 lakh in case of death. Therefore, all the workers should be insured immediately and the project director should take appropriate action and submit a report within 15 days.
5. In 2017, Government of Karnataka has directed to employ Pourakarmikas under direct payment. But even now in many Municipal Councils, the workers themselves have informed about the non-payment of P.F and E.S.I money to the workers' account. In this regard, the Project Director, should verify the documents in City Council,

Municipality, of all urban local bodies and a report to be submitted to the Commission within 15 days with attestation

6. The cases of death are high with workers working on direct payment and the dependents of the said family are deprived without getting any kind of facilities. Immediate action will be taken to provide the insurance amount and P.F money to the dependents of the families of the Pourakarmikas who have died in this manner, as per the order of the government. And the project director will submit a report to the commission about the list of cases of death in the district and the distribution of compensation within 15 days.
7. Civil servants are found to be working without safety equipment in urban local bodies. The Government of Karnataka has taken this matter seriously and has ordered to impose fines on Health Inspectors and Environmental Engineers who are responsible for Pourakarmikas not wearing the tools. The project director should mandatorily make arrangements for Pourakarmikas to wear accessories. The taluk officers of the social welfare department will visit the municipal councils and municipalities under their jurisdiction two times a week and personally inspect and submit the inspection report to the district commissioners and sub-divisional officers. District Collectors and Sub-Divisional Collectors shall take action to impose fines on the concerned as per the orders of the Government, and a report shall be submitted to the Commission every month about the action taken.
8. It has come to the notice of the Commission that health check-up is not being carried out in the urban local bodies despite the directives for carrying out health check-up of Pourakarmikas in the urban local bodies. Regarding this, the Honorable Chairman mentioned that it has been confirmed from several researches that workers in the profession of Safai Karmachari are dying within 40 years of age. In this background, as per the order of the government, take steps to conduct master health check up once every 3 months and submit a report to the Commission.
9. Housing facility will be provided under Gruha Bhagya Yojana for Permanent Pourakarmikas. But direct pay and contract Pourakarmikas are found to lack housing facilities. Therefore, the Honorable District Commissioners should discuss this matter with the Minister in charge of the district, MPs and take appropriate action regarding providing site and housing to the direct salary pourakarmika working under the urban local bodies.
10. Appropriate steps should be taken to provide rehabilitation for manual scavengers identified in the district according to Section 13 and 16 of the M.S. Act, 2013, and report to the Commission within 15 days.

Proceedings of the meeting held on Date: 15.12.2022 at 11.00 a.m. under the chairmanship of Mr. Sivanna M. (Kote), Hon'ble Chairman, Karnataka Safai Karmachari Commission, Bangalore on the grievances of the Safai Karmacharis working in Chikmagalur district.

Chairman's Directions:

The Collector instructed the Municipal Commissioner and the P.F officers to take action to give supplementary document for crediting the P.F money of Mrs.Sharada's husband to the account of Mrs.Sharada within 15 days.

He directed to conduct awareness program by organizing workshops on topics like P.F, E.S.I card, use of hygiene tools, health care, master health check-up etc.

The District Collector instructed the K.S.R.T.C officials to review the minimum wage of the Labour Department from 2018 to date and submit the report to the Commission within one month and provide information in the district awareness committee meeting.

He directed the Commission to investigate and submit a report regarding the payment of minimum wages to safai karmacharis working in railway departments and working under K.S.R.T.C.

To check the payment of E.S.I and P.F money to the accounts of the Pourakarmikas, loaders, drivers, cleaners, direct paid Pourakarmikas of urban local bodies such as city council, municipality, range and gram panchayat from 2017 and submit a procedural report to the Commission to issue salary slips every month.

There is a directive to make PMSBI by PMJJBY and SBI accident group insurance under the government for workers under municipal council, municipality, of the city local bodies. Workers can get medical expenses up to Rs.5 lakh in case of premature or injured workers and Rs.2 lakh in case of death. Therefore, all the workers should be insured immediately and the project director should take appropriate action and submit a report within 15 days.

Civil servants working on direct payment have reported that the cases of death are high and the dependents of the said family are deprived without getting any kind of facilities. as per the As per the order of the government immediate action shall be taken to provide the

insurance amount and PF money to the dependents of the families of the Pourakarmikas who died in this manner. And the project director will submit a report to the commission about the list of cases of death in the district and the distribution of compensation within 15 days.

Within 15 days, the Project Director shall send a suitable proposal to the Commission through the Honourable District Commissioners for filling up the vacancy posts in the roster system under the jurisdiction of many urban local bodies.

It has been observed that Pourakarmikas are working without safety equipment in urban local bodies. The government has ordered to impose fines on responsible health inspectors and environmental engineers. The taluk officers of the social welfare department will visit the municipal councils and municipalities under their jurisdiction two times a week and personally inspect and submit the inspection report to the district commissioners and sub-divisional officers.

According to the Government's order, the Pourakarmikas should be given a master health check-up once every 3 months and report to the Commission.

Housing facility is provided under Gruha Bhagya Yojana for permanent Pourakarmikas. But direct pay and contract Pourakarmikas are found to be lacking housing facilities. Therefore, District Commissioners should discuss this matter with the Minister in charge of the district and MPs and take appropriate action regarding providing site and accommodation to direct wage Pourakarmikas working under the jurisdiction of urban local bodies.

Proceedings of the meeting held under the chairmanship of Hon'ble Mr. M. Sivanna (Kote) Chairman, Karnataka State Safai Karmachari Commission, Bangalore on Dated: 31-01-2023 regarding Pandavapura Municipality.

Chief Officer, Municipality, Pandavapur spoke about the Government Order No: NAE/126/TMS/2016, Bangalore Dated: 07-08-2017 regarding regularization and direct pay of poura karmiksa working in Pandavapur Municipality. He informed to the meeting that as per Letter No:MUN(3)C.R.17. PK/2018-19, dated: 10-01-2019, from District Collector's Office, Mandya District, Mandya 09 Pourakarmikas have been regularised and 10 Pourakarmikas have been recruited under direct payment to Pandavapura Municipality.

With reference to the verification of records of payment of minimum wage, ESI, PF to loaders, cleaners and UGD workers working on outsourcing basis from 2016 till date, the Chief Officer, Municipality, Pandavapura told the meeting that there are no loaders, cleaners and UGD workers working on outsourcing basis. His on formed-

1. Regarding payment of minimum wages, ESI, PF to civil servants working under direct pay.
2. Regarding the master health check-up by a qualified doctor for the workers as per the orders of the Government.
3. Regarding disposal of applications received from 2013 till date for identified Manual Scavengers identified by Urban Local Body and Gram Panchayats and self – declared applications as per Section 11, 12, 14 & 15 of M.S. Act-2013
4. Documentation and details of provision of rehabilitation facilities mentioned in the Act to manual scavengers identified as per Section-13 & 16 of M. S. Act 2013. He told the meeting that he need to get information from the Social Welfare Department about the provision of rehabilitation facilities as per the Act for the identified manual scavengers according to the M. S. Act-2013.
5. As per Section 24 & 25 of M S Act-2013 District Awareness Committee and sub-division level awareness meetings held every 3 months and documentation regarding action taken on previous meeting proceedings.
6. As per Section-33 of M S Act-2013 regarding use of modern technology machines for cleaning sewer/manhole/septic tank.
7. Actions taken against violators of M S Act and Rules, 2013.

8. Chief Officer, Municipality, Pandavpur informed the meeting that no cases of violation of M. S Act and Rules, 2013 have been found.
9. Actions taken by the concerned authorities against the contractors in pursuance of the Government order for cleaning without safety equipment in urban local bodies.

The Chief Officer, Municipality, Pandavapur told the meeting that there are no cases of action being taken against the contractor by the concerned authorities, who are responsible for cleaning without safety equipment in the urban local bodies.

Proceedings of a meeting on the grievances of manual scavengers, held at District Co-operative Milk Producers Federation (R) Mandya District, on Date: 06.02.2023 at 11.30 AM under the chairmanship of Hon'ble Shri M. Shivanna (Kote) Hon'ble President, Karnataka State Safai Karmacharis Commission, Bangalore.

- The milk union has an area of 47 acres and 17 guntas and more than 600 staff are working, but only 6 staff has been hired through an agency on outsourcing basis for the maintenance of the toilets here, and when inquired about this, they said that toilets are being cleaned by machines. However, since it has been found that there is a shortage of safai karmacharis, it has been directed to make an estimate once again, hire sanitation workers according to the estimate and report to the Commission.
- There are currently 6 Safai Karmacharis who are working in the toilet, but it is found in the documentation given to the meeting that the Milk Federation is reducing the wages of the owners' contribution and labourer's contribution in the minimum wage itself. It is directed to rectify this and submit a report to the Commission.
- Among the posts sanctioned to the Federation, the post of Safai Karmachari is not sanctioned for recruitment.
- Every year 2 pairs of uniforms and shoes are being distributed to the workers by the contractor. Apart from this, the Federation has provided hand gloves, masks and gum boots and 2 coats to the Safai Karmacharis.
- There is no opportunity to provide accommodation as the human resource is taken from the contractor.
- In view of the health of all the staff working in the Milk Federation every friday a team of 4 doctors from "Spandana" Hospital is organizing a check-up camp.
- The Federation informed that they have arranged breakfast and lunch for the safai karmacharis every day.

The directives issued by the Commission after observing the matters presented by the Managing Director and other officers in the meeting are as below:

- The cleaning staff should be appointed according to the area of the union.
- The Federation should be sanctioned the posts of Safai Karmacharis and accordingly the cadre and recruitment rules should be formulated.

- Payment of arrears of the current Labour Act's Revised Minimum Wages is to be paid on the advice of the Labour Department.
- Salary certificate of safai karmacharis was verified and observed that P.F. amount is deducted from the worker's wages both at the worker's contribution and at the employer's contribution. Employers' contribution shall not be deducted from the workers but the Federation itself to cut as per the direction of the labour department.

**Proceedings of the meeting held in the office of the District Collector,
Mysore on Date:13.03.2023 under the chairmanship of Hon'ble
M.Shivanna (Kote), Chairman, Karnataka state Safai Karmacharis
Commission.**

The Joint Director, Social Welfare Department extended a warm welcome to the Chairman of the Commission and all the District Commissioners, District and Taluk level officials who have come to listen to the grievances of the Safai Karmacharis and give appropriate directions. Requested the Honorable Chairman to conduct the meeting.

Even though suitable directions have been given to the concerned Municipal Commissioners and Chief Officers to visit all urban local bodies of Mysore district and listen to the problems of the safai karmacharis, some problems are not solved. The workers themselves informed about this in the direct dialogue program.

Topic 1: Government Notification No: NAE 176 GEL 2022 Bha-2E Dated:23.11.2022 and No: NAE 171 MNE 2022 Bha-2E Dated:23.11.2022, Regarding recruitment of Pourakarmikas working on direct pay/welfare/daily wage basis at the State Nagar Sabha, Municipality and Town Panchayat and State Metropolitan Corporations.

Discussion: In many gram panchayats suicide cases are high due to payment problem. Many times meetings are held at the taluk level to resolve such cases and are directed to take appropriate action. However, the workers have informed in the direct interaction program that some problems are not yet resolved.

A total of 608 Pourakarmikas are working in Municipal Council, Municipality and Town Panchayats, 179 are permanent civil servants, 298 are on direct payment, 117 are working as loaders, cleaners and drivers. 306 posts have been invited to the temporary appointment as the government has issued an order to regularise a total of 358 workers. He told the meeting that it would be possible to regularise rest of the workers if roster system is exempted.

In this regard, the Chairman informed that the Commission has recommended to the government to regularise the workers on direct wages, the Hon'ble Chief Minister has informed that all the workers will be made permanent in a phased manner. In the first phase, there will be a directive from the government to make a total of 306 posts permanent in

Mysore district. He told the officials of the city local bodies to create awareness among the workers that the workers working under direct payment will be made permanent in the 2nd phase.

With reference to the Mahanagara Palike, a total of 1,474 posts have been sanctioned in the Mysore Mahanagara Palike, 513 permanent Pourakarmikas and 1507 are working on direct pay. An additional 536 people are working beyond the approval of the government. He explained to the meeting that all these workers are being paid minimum wages under the corporation's grants. The Chairman directed the Commissioner of the Mysore Mahanagara

Palike to send a suitable proposal to the government to regularize the laborers working on direct wages as the Mysore is a tourist destination where a lot of tourists come and go daily and lakhs of people gather during the Dasara event.

Conclusion:

- ❖ Sending suitable proposal to the Directorate of Municipal Administration through Honorable District Collectors for filling up the vacant posts of Pourakarmikas in urban local bodies.
- ❖ To prepare and send a suitable proposal in detail to the Directorate of Municipal Administration for regularization of workers working as surplus and working under direct pay in the Mysore Mahanagara Palike.

Action: Commissioner, Mahanagara Palike, Planning Director, Urban Development Cell, Officers of all local bodies.

Topic-2: Verification of documents regarding payment of minimum wage, E.S.I, P.F and salary confirmation letter, insurance information to the loaders, cleaners and UGD workers working on outsourcing basis from 2016 to date and documents regarding issuance of wage certificate to Pourakarmikas, loader, cleaners, drivers working under direct payment.

DISCUSSION: Several times the Mahanagara Palike, and Heads of Mahanagara Palike, have been directed about non-payment of minimum wage, ESI, PF till date to loaders, cleaners and UGD workers working in many urban local bodies. During the visit to T. Narasipura, even though the documents were reviewed regarding the non-payment of minimum wages and directed to take action, no report has been submitted to the commission regarding the

rectification till now. The District Collector was also be informed about this issue. The Chairman directed to take action immediately on this issue , and conduct the verification through the officials concerned for the P. F, E .S. I and Minimum Wage payments from 2016 onward and directed that strict action should be taken against the officials if it is found that payment has not been carried out.

Conclusion:

- ❖ With regard to loaders, cleaners, drivers and UGD workers working in urban local bodies, check the relevant E.S. I, P. F and minimum wage payment and take strict action on the concerned authorities.
- ❖ Issuance of salary certificate including minimum wage, P. F, E. S. I and other facilities every month to safai karmacharis, loaders, cleaners, drivers working under direct pay.

Action: Planning Director, Urban Development Cell, Officers of all Local Bodies, E.S.I and P.F Officers.

Topic-3: Documentation of Health and Mandatory Master Health Check up conducted once every 6 months by a qualified doctor for all workers as per Government orders.

Discussion: Every year health check-up is carried out by a qualified doctor for the Pourakarmikas working as safai karmacharis in the Mysore Mahanagara Palike. At present, the Commissioner explained in the meeting that to conduct health check up, Suyoga Hospital, J. S. S Hospital, Clear Radiant Hospital have been mandated to conduct master health check up.

He informed that all the Pourakarmikas working in Mysore city local bodies are being checked by a skilled doctor once every 6 months (Master Health Check up) and if any health problems are found among the Pourakarmikas, action is being taken by the Municipal Council, Municipality and Town Panchayats.

During visits to urban local institutions, it is sated that health check-up is done for name sake only and photo copies of such certificates are taken and it is shown whenever the officials or other persons visit and give a statement that Pourakarmikas have been inspected for their health. No proper action was taken even though the direction was given in this regard during the visit to Nanjangudu, T Narseepura and H.D. Kote.

In the past, the Mahanagara Palike had collaborated with Apollo Hospital to conduct health check-ups for all the workers. However, it has been mentioned in the live interaction program that the inspection has not been done in recent days. There are many cases of workers working on direct payment in local organizations dying without money to take proper treatment in the hospital due to variation in health. Workers themselves take loans and go to hospitals for treatment. But the expenditure is not reimbursed by urban local bodies. The workers have expressed their grievances and have also appealed on this issues.

Conclusion:

- ❖ Hon'ble Chairman instructed to compulsorily reserve 20% out of 24.10 per cent of the grant sanctioned as per the Government order, for the treatment of Pourakarmikas.
- ❖ Issuance of health card which facilitates government's Jyoti Sanjeevini and other treatment.
- ❖ Safai karmacharis should be mandatorily insured under Pradhan Mantri Jeevan Bhima Yojana, Jeevan Surakshata Yojana and Group Insurance and every monthly instalment should be paid by the urban local bodies itself who are the original owners.
- ❖ On the model of Singapore country, to arrange a master health check up for Pourakarmikas once every 6 months by contracting with a hospital that has quality health check up machines and scheduling the date for check up of workers. He told the District Collector to implement the plan as a model in Mysore district to create awareness among the workers by giving them paid leave on the said date to seek treatment compulsorily, if the workers do not seek treatment on the specified date, they themselves will be directly responsible for their health.

Action: District Collectors, Commissioners, Mahanagara palike, Planning Director, Urban Development Cell, Officers of all local bodies.

Topic-4: Photographs and records of construction of Rest Houses as per Government orders in all Urban Local Bodies including all Municipal Corporations.

Discussion: After assuming office as Chairman when I visited many districts and listened to the problems of the workers, they said that they report to work every day at 5.00 am, and from morning till evening during the working hours women safai karmacharis are suffering a lot due to lack of toilet facilities, and even when they informed about this problem to the sanitary supervisor and health offices to take appropriate action in this regard, there was no use. They

were telling that they have given written complaint also to Municipal Commissioner many times. But, no action has been taken. So they have requested to build good quality toilets. In this connection I have recommended to the Principal Secretary of Urban Development several times and he has directed the Urban Development Department to build good toilets under the Urban Development /Smart City Scheme.

In relation to Mysore district, while visiting Municipalities, Municipal Councils, Town Panchayats, Municipal Commissioners and Chief Officers have been directed to construct toilets compulsorily. But it is regrettable that this facility has not been provided till now, the Honorable District Collector should consider the matter seriously and take strict action against the officials who do not follow the directives and recommendations of the Commission and suggested that a meeting should be held to implement this facility as it is intended to make the district a model district where the problems of Pourakarmikas, especially the problems of women Pourakarmikas will be solved immediately.

Conclusion:

- ❖ Honorable District Collectors should consider the matter seriously and take strict action against those officers who do not follow the directives and recommendations of the Commission. Action to be taken against the officers who have not complied with the directives of the commission so far.

Action: District Collectors, Commissioners, Mahanagara Palike, Planning Director, Urban Development Cell, Officers of all local bodies.

Topic-5: Number of Community Halls constructed for Pourakarmikas and their details.

Discussion: In the direct interaction program Pourakarmikas mentioned that in many districts suitable community halls are not built for Pourakarmikas to conduct their children's programs and other programs. Some of the constructed community buildings are in poor condition without proper maintenance and there are 1900 families of Pourakarmikas in Mysore Mahanagara Palike and many programs are going on. However, they said that many workers are celebrating their functions by taking loans, and they had requested to build a community hall for Pourakarmikas in Mysore as I belong to Mysore district.

CONCLUSION: As Pourakarmikas are very poor, steps should be taken to construct good quality community building in Municipal Corporation and Urban Local Bodies for their social activities.

Action: District Collectors, Commissioners, Mahanagara Palike, Planning Director, Urban Development Cell, Officers of all local bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department.

Topic-6: Details of grants, amount utilized and schemes undertaken for the welfare of Pourakarmikas from 20% out of 24.10% grants

Discussion: While visiting many municipalities, city councils and town panchayats in Mysore district, I have directed that 20% out of 24.10% of subsidy granted to be spent on the welfare of Pourakarmikas i.e. education, housing and skill development projects. However, they are used for breakfast and safety equipment in all municipalities, city councils and town panchayats. This will be unfair to many workers. In this regard, I have directed to resolve the issues in the city councils. However, since it is used for breakfast, it is impossible to use it for the education of the children of Pourakarmikas, because a lot of money is used for their safety equipment. In many districts out of 24.10% grants even 20% is not spent. This is a violation of the Atrocities Against Scheduled Castes and Scheduled Tribes Act.

Conclusion:

- ❖ The Hon'ble District Collector shall review the progress of 24.10 scheduled in the concerned Urban Local Bodies in meetings held every 3 month and in the review, the Commission directed that legal action should be taken against the concerned officials who are not using it for the welfare of the civil servants.
- ❖ According to the information in the booklet issued by the Mysore Mahanagara Palike on 13.03.2023, the total grant earmarked for the year 2019-20 is 109.75 lakhs. But the expenditure is only Rs 20.00 lakhs, in the year 2020-21 out of 187.9 lakhs only 4.25 lakhs has been spent, in the year 2021-22 only 2 lakhs has been spent out of 78 lakhs, and no explanation has been given regarding the expenditure in the year 2022-23 out of 95 lakhs. According to the information given in the booklet, there are many omissions; it has come to the attention of the Commission. The District Collector has conducted an appropriate investigation and it has been found that the welfare of the scheduled caste and scheduled tribe is not being properly managed especially for the welfare of the Pourakarmikas.

Action: District Collectors, Commissioners, Mahanagara Palike, Planning Director, Urban Development Cell, Officers of all local bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department.

Topic-7: Regarding provision of safety equipments etc. to Pourakarmikas/cleaners/manual scavengers working under urban local bodies and gram panchayats who were working without safety equipments as per M. S Act 2013.

Discussion: The Commission has directed the district commissioners to take appropriate action by demonstrating through photographs of the Pourakarmikas working without safety equipment in the urban local bodies, but the report has not been received so far, all the Pourakarmikas who are performing sanitation work in the urban local bodies of the district should be provided with necessary safety clothes and sanitary tools. Taking steps to perform cleaning work while wearing clothes.

Pourakarmikas are seen working without safety equipment in urban local bodies. The government has ordered to impose fines on responsible health inspectors and environmental engineers. The Taluk Officers of the Social Welfare Department will visit the municipal councils and municipalities under their jurisdiction two times a week for personal inspection and submit the inspection report to the District Collectors and Sub-Divisional Officers.

Conclusion:

The taluk officers of the social welfare department will visit the municipal councils and municipalities under their jurisdiction two times a week and personally inspect and submit the inspection report to the district commissioners and sub-divisional officers.

Action: Commissioner, Municipal Corporation, Planning Director, Urban Development Cell, Officers of all local bodies.

Topic-8: Details regarding provision of housing facility under Gruha Bhagya Yojana for Pourakarmikas as per the order of Directorate of Municipal Administration.

Discussion: Housing facility is provided to permanent Pourakarmikas under Gruha Bhagya Yojana. But direct payment and contract Pourakarmikas are found to lack housing facilities. Therefore, District Commissioners should discuss this matter with the Minister in charge of the district and MPs and take appropriate action regarding providing site and accommodation to direct wage Pourakarmikas working under the jurisdiction of urban local bodies.

Conclusion:

Provision of facilities under various government schemes to direct pay and outsourced workers as provided to permanent Pourakarmikas. For accommodation to Pourakarmikas

As the District Collector informed that if other places of the Government are identified and sent for approval, they will be approved immediately, as it is the duty of the urban local bodies to provide housing for all Pourakarmikas, he directed to take action and inform the Honorable District Collector.

Action: District Collectors, Commissioners, Metropolitan Corporation, Planning Director, Urban Development Cell, Officers of all local bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department.

Topic-9: Documentation and details of rehabilitation facilities provided as mentioned under the Beneficiaries Act for the manual scavengers identified as per M. S. Act, 2013 Section-13 & 16 and detailed in the website.

Discussion: Eliminate manual scavenging and identify those in this profession and rehabilitate manual scavengers. As it is the main objective of the government, Karnataka government has conducted special surveys in 2013, 2016 and 2018 to identify the manual scavengers.

1016 manual scavengers have been identified in Mysore district in 2017 and one time funding have been sanctioned to all the manual scavengers by the central government. According to Section 13 and 16 action should be taken by the State Government to prevent manual scavenging practices by issuing an identity card and providing a habitable house, alternative employment and free education for their children by the Central and State Governments. However, 5080 manual scavengers have been identified in the 2018 survey in urban areas. Manual scavengers identified in rural areas are transferred to town panchayat or city council.

In the area where the manual scavengers are residing, the local body should get approval from the Hon'ble District Collector and plan immediately to provide rehabilitation according to the M. S. Act, and to discuss the issues in the meeting of the district commissioner which is held once every 3 months and to solve the problems immediately and to take steps to provide rehabilitation compulsorily within 9 months.

Conclusion: According to the M.S. Act, the rehabilitation facilities should be provided within 9 months mandatorily and certified by the Honorable District Collector and the report submitted to the Commission.

Action: Chief Executive Officers, Planning Director, Urban Development Cell, Officers of all Local Bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department, Panchayat Development Officers.

Topic-10: District Awareness Committee and sub-division level awareness meetings held every 3 months as per Section-24 & 25 of M. S. Act 2013 and documentation and recommendations submitted to the Commission and Govt regarding action taken on proceedings of the previous meeting.

Discussion: Even though conversion of insanitary latrines to sanitary latrines is made mandatory and direct discharge of excreta into open drains is strictly prohibited as per Section 4 and 5 of M. S. Act 2013 it is still in practice in Mysore Municipal Corporation even today. A case has also been registered in the Commission on this issue, but despite many directions, the authorities concerned have not taken appropriate action till date, and it has been submitted through an affidavit to the Hon'ble Supreme Court as per section 19 that there are no insanitary latrines of the kind and that it has been completely converted into sanitary latrines. However, existence of insanitary latrines in the Mysore Municipal Corporation is regrettable.

According to the Act, the Hon'ble Collectors have to give appropriate direction in the district awareness committee meetings held once every 3 months. If insanitary latrines are found as per M. S. Act 13, action shall be taken immediately as per section 8 against the officers under that jurisdiction and immediately it should be converted into sanitary latrines. A report to be submitted to the Commission within 1 month on this development. In other urban local bodies also, the committee formed as per section-20 will conduct an inspection and submit a report about the absence of sanitary latrines.

Conclusion: According to section 4 and 5 of M. S. Act 2013, legal action should be taken against the Municipal Corporation officials who kept the insanitary latrines alive.

Action: Chief Executive Officers, Planning Director, Urban Development Cell, Officers of all Local Bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department, Panchayat Development Officers.

Details about using modern technology machines for cleaning of septic tanks.

Taluk, Village/ ULB	Details of the machines in Taluk level				Machines in working condition				Machines under repair				Is working machines sufficient? If not, machines required	Action taken to purchase additional machines	Is a grant available for purchase?
	sucking	Jetting	Rading	resalting	sucking	Jetting	Rading	Resalting	Sucking	Jetting	Rading	resalting			
	5	1	2	6	4	1	2	6	1	0	0	0	1 Sucking M/c 1 Resalting M/c required		No

Topic-11: According to Section - 33 of M. S. Act 2013 Drainage/ Open Pit/

Discussion: Many union leaders and other individuals have complained that there is a shortage of machines in Mysore district, and even now, scavenging work is being done in many areas and pit holes are being cleaned at night. The State Government has implemented the Elimination of Manual Scavenging System to eliminate manual scavenging.

As there is a need for machines in urban local bodies and village panchayats, proposals for the purchase of machines have to be presented to the commission and the government at the meetings being conducted once every 3 months under the chairmanship of the district commissioner. According to the proposals, the Commission can present the issues in the meetings of the state monitoring committee held once every 6 months and give approval from the concerned department heads, but he said that no proposals have been sent to the Commission so far.

Conclusion:

- ❖ As per the central government directive, the state government has issued an order in 2020 to implement the elimination of manual scavenging system and directed to start a manhole task force system in every district on the model of fire brigade. During the Commission's visit to the district, unscientific cleaning of manholes by machines was observed, so it was urgently suggested to implement a manhole task force system by

imparting high quality training to those working in sucking, jetting and rendering in government and private sectors by skilled experts.

- ❖ To take appropriate steps to register private sucking and jetting and open 24/7 call centres through District Collectors, Responsible Sanitation Authority (RSA) and Responsible Sanitation Unit (RSU).

Action: Chief Executive Officers, Planning Director, Urban Development Cell, Officers of all Local Bodies, Joint Director, Social Welfare Department, Assistant Director, Social Welfare Department, Panchayat Development Officers.

Topic-10: Regarding the payment of minimum wage as on date to the cleaning workers working in Bus Stands, Depots under the Mysore District Kalyana Karnataka Transport Jurisdiction.

Conclusion: Despite several visits and directions to Kalyana Karnataka Transport under Mysore district limits, minimum wages are not being paid to the cleaning workers working at bus stands and depots. The Assistant Labour Officers will personally take appropriate action and submit a report to the Commission.

Action: Divisional Controllers, Assistant Labour Commissioners, Labor Department.

**Details of Government Orders/Circulars and Notifications issued by various
Government Departments for the Integral development of Manual
Scavengers and Safai Karmacharis from the date of assuming office as
Chairman, Karnataka State Safai Karmachari Commission, i.e, from Date:
01.12.2020**

Sl. No	Order No. & Date	Subject
1	SKD/568/S.D.C/2020, Date:28.12.2020	For the year 2020-21 on behalf of the Commission for the effective implementation of the M. S. Act 2013 to create awareness by installing murals on buses to eradicate the practice of manual scavenging.
2	SKD/139/S.D.C/2021, Date:24.03.2021	Formulation of a comprehensive scheme for Prohibition of recruitment of manual scavengers and their rehabilitation as per Section-13 and 16 of the Rehabilitation Act, 2013.
3	SKC/M.S Survey/2021-22, Date:30.08.2021	Regarding the deputation of District Coordinators for the survey work of manual scavengers in 18 districts of the State.
4	DMA:phavani:CC/1/2020 (356409) Date:08.02.2021	Regarding the use of barricades during road side cleaning operations under the jurisdiction of urban local bodies.
5	DUD 79 GEL 2021 (E) Date:07.04.2021	Regarding the safe cleaning of sewers, septic tanks within the urban local bodies of the state
6	KPRC/ADM 20/RMS/05/2021, Date:22.02.2021	Regarding imposition of penalty on concerned officials/contractors/agencies by Dist./Taluk/Grama Panchayats if Pourakarmikas are found operating within the jurisdiction of Dist./Taluk/Grama Panchayats for carrying out sanitation work without using necessary protective gear and safety equipment.
7	SKD 87 SDC 2021, Date:22.02.2021	Regarding issuance of notification regarding demolition of unsanitary latrines and conversion into sanitary latrines in the State.
8	SKD 86 SDC 2021, Date:25.02.2021	Regarding the mandatory and effective implementation of Prohibition of Recruitment of

		Manual Scavengers and their Rehabilitation Act and Rules 2013.
9	SKD 172 SDC 2021, Date:29.03.2021	Regarding the publication of the list of identified manual scavengers as per the provisions of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013.
10	SKD 147 SDC 2021, Date:15.03.2021	Regarding the exercise of powers and responsibilities under Section 18 of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013.
11	SKD 123 SDC 2021, Date:24.06.2021	Regarding the formation of state level advisory committee, state and district level implementation and monitoring committee to implement the state action plan for the elimination of manual cleaning of sewers & septic tanks .
12	SKD 250 SDC 2021, Date:23.11.2021	Regarding appointment of Karnataka State Safai Karmacharis Development Corporation as State Channelizing Agency for implementation of NSKFDC schemes in the State.
13	DUD 144 GEL 2017, Date:10.02.2017	About all District Commissioners of the State have been ordered to be Responsible Sanitary Authorities.
14	88/DMA/15/SWM12013-14, Date:08.01.2021	Regarding imposing penalty on concerned outsourcing agencies for cleaning workers, Pourakarmikas, safai karmacharis, performing work without safety equipment
15	SKD 19 SDONO 2021, Date:05.02.2021	Regarding issuance of Government Order to constitute State and District Level Survey Committee to carry out survey of manual scavengers in the State.
16	SKD 144 SDC 2017, Date:22.04.2017	About Making a Documentary on Status, Lifestyle, Education of Safai Karmacharis/Manual Scavengers in Karnataka State
17	SKD 158 SDC 2018, Date:20.03.2018	Regarding creating widespread publicity and awareness about Prohibition of Employment of Manual Scavengers and its Rehabilitation Act 2013

		and about the programmes being implemented for Safai Karmacharis
18	SKD 228 SDC 2020, Date:18.08.2020	Regarding the approval of the action plan for the development programs undertaken by the Karnataka State Safai Karmachari Development Corporation for the year 2020-21
19	KPRC/AD/20RMS/09/2021- KPRC-DD2-KPRC	On conducting a survey of unsanitary toilets in rural areas of the State
20	RDP/SWSM/NBA/94/2014- 15/316	Regarding the provision of necessary facilities for the protection of safai karmacharis and other Gram Panchayat staff working in the implementation of sanitation programs at Gram Panchayat level.
21	SKD /232/ SDC 2020-21, Date: 10.06.2021	About death of workers while cleaning manholes/septic tanks and open drains
22	KSSKC/M.S.pra.pa.pu.ja.sa./2021- 22, Date: 16.09.2021	Regarding Effective Implementation of Prohibition of Employment of Manual Scavengers and their Rehabilitation Act 2013 Act and Rules in Districts.
23	RDWSD/39/SBMG-P-11/OEC 2020/33, Date:17.11.2021	Regarding printing multi color poster on prohibition of manual scavenging and double pit toilet and its installation in all gram panchayat, taluk and Dist. panchayat
24	DRDPR 378 DPS 2021, Date:07.09.2021	Regarding the mandatory cleaning of septic tanks/toilets/wells/open drains/drainages by mechanized method in all Gram Panchayat villages of the State.
25	KPRC-AD/20RMS/2/2020, Date: 22.02.2021	About the operation of Emergency Response Sanitation Unit (ERSU) in rural areas
26	KPRC/ADAM20/RMS/05/2021, Date: 22.02.2021	Regarding imposition of penalty on concerned officers/contractors/agencies by District/Taluk/Gram Panchayats for safai karmacharis carrying out sanitation work without necessary protective gear and safety equipment, within the jurisdiction of District/Taluk/Gram Panchayats.
27	452441/SWM/SWMR/03/2021, Date:12.11.2021	About carrying out a survey of manual scavengers under "The Prohibition of Employment as Manual

		Scavenging and Their Rehabilitation" within the urban local bodies of 18 districts of the State.
28	KPRC AD/2DRMS/27/2021-22, Date:02.11.2021	On conducting a survey of manual scavengers in rural areas of 18 districts of the State
29	KRPC ADM20DRMS/07/(PART-1), Date: 02.11.201	Regarding the appointment of District Nodal Officers, Supervisors and Enumerators for the survey of manual scavengers in the rural areas of 18 districts of the State.
30	DRD 148 MNG 2018 (PART-1), Date:01.04.2021	Responsibilities of "Inspectors" appointed under the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules in Districts
31	SKD 173 SDC 2021, Date:01.04.2021	Regarding applications filed before 2013 under manual scavenging in local institutional limits in districts and non-disposal of the same as per prohibition of employment of manual scavengers and their rehabilitation Act, 2013 Act and Sections 12 and 15 of the Rules, 2013
32	SKD 171 SDC 2021 Date: 01.04.2021	Regarding Prohibition of manual scavenging in urban and rural areas throughout the State and using modern machinery to clean manholes/septic tanks/open drains/sewers/sewers/pits/ STPs according to Prohibition of Employment of Manual Scavengers in Districts and Their Rehabilitation Act 2013, Section 33(1) of the Act 2013.

**Recommendations of the Commission to the Hon'ble Chief Minister for
Development of Pourakarmikas and Recognized Manual Scavengers in the
State**

1. Regarding the regularisation of appointment of Pourakarmikas currently serving to fill sanctioned vacant posts of Pourakarmikas in Urban Local Bodies of the State.
2. Regarding regularization of services of existing auto drivers, loaders, cleaners and sewer cleaning UGD workers appointed to transport garbage without following the roster system.
3. Regarding construction of rest rooms for 90% women Pourakarmikas working in urban local bodies of the State (including Bruhat Bengaluru Mahanagara palike) and at rural areas within a period of 3 months.
4. Based on the recommendation of a study report of I.P.D Salappa, National Law School of India, Bangalore on employment of one poura karmika for every 500 people in urban areas and one poura karmika for every 1000 people in rural areas by urban local bodies of the State (including Bruhat Bengaluru Mahanagara palike).
5. Regarding appointment on compassionate grounds to the dependents of the deceased direct pay and contract Pourakarmikas currently serving.
6. To provide free education to children of Pourakarmikas from 1st standard to higher education level in reputed schools.
7. Regarding the extension of Gruha Bhagya Scheme implemented for the permanent Pourakarmikas working in the urban local bodies of the State (including Bruhat Bengaluru Mahanagara palike) and rural areas to the Pourakarmikas working on direct payment and contract basis also.
8. Regarding revising the lunch allowance from Rs.20/- to Rs.70/- to provide quality nutritious food, drinking water to the Pourakarmikas working in urban local bodies of the State (including Bruhat Bengaluru Mahanagara palike).
9. To distribute good quality kits including uniforms and scientific safety equipment to all Pourakarmikas and loaders, cleaners, working across the State.
10. To appoint one poura karmika as a nominated member in all urban local bodies of the State (including Bruhat Bengaluru Mahanagara palike) as already presented and concluded in the budget.
11. To provide accommodation, alternative employment and free education for the children in reputed schools to all families of identified 5,080 manual scavengers as per Section-13 and 16 of M. S. Act, 2013.

Letter

**Principal Secretary to chief minister
secretariat,**

Vidhana soudha, bengaluru.-560 001

Ecm/4355677/2022

No: pscm/t/3116/2022

chief minister's

dated: 4/7/2022

Proceedings of the meeting held at Home Office on 01-07-2022 at 6.30 PM under the Chairmanship of Hon'ble Chief Minister Mr. Basavaraja Bommai to discuss the various demands of Karnataka State Municipal Corporation, Municipal Pourakarmikas Association and various other Safai Karmachari Organizations of the State:

(Revised)

Meeting attended by :-

Mr./Mrs

1. M.T.B. Nagaraju, Hon'ble Minister for Municipal Administration, Bengaluru.
2. B. A. Basavaraja, Urban Development Minister, Bengaluru.
3. M. Shivanna, Hon'ble Chairman, Karnataka State Safai Karmacharis Commission, Bengaluru.
4. H. Hanumanthappa, Hon'ble Chairman, Karnataka State Safai Karmachari Development Corporation, Bengaluru.
5. Narayana, State President, Karnataka State Municipal Corporation, Municipality, Municipal Council, Civil Servants' Association (R), Bengaluru.
6. Secretary to Government, (Expenditure), Finance Department
7. Additional Chief Secretary to Government, Urban Development Department and Administrative Officer, Bruhat bengaluru Mahanagara Palike.
8. Principal Secretary to Hon'ble Chief Minister
9. Chief Commissioner, Bruhat bengaluru Mahanagara Palike
10. Secretary to the Government, Social Welfare Department
11. Secretary to the Government, Housing Department

12. Secretary to the Government, Urban Development Department
13. Secretary to the Government, Labor Department
14. The Director, Directorate of Municipal Administration, Bengaluru.

Details of decisions taken in the said meeting:

1. There is a consent of the government, in-principle, to regularize the Pourakarmikas working under direct payment system in BBMP and other urban local bodies in the State. Chief Minister Sri Basavaraja Bommai said that a committee will be formed including senior government officials, Chairman, Karnataka State Safai Karmachari Commission, Chairman, Karnataka State Safai Karmachari Development Corporation, Officials from Law Department and representatives of Pourakarmikas to implement this legally. He instructed this committee to submit a report within three months and according to the report directed to start the process of permanent recruitment of Pourakarmikas within 3 months. Amendment in appointment rules and approval of Cabinet and approval of both Houses shall be executed within three months.
2. The labour leaders demanded equal pay for equal work to direct paid Pourakarmikas until the service of direct recruitment Pourakarmikas comes to effect. The Chief Minister suggested that the same committee should discuss this matter and advise the government.
3. Government is convinced that Pourakarmikas need social respect, facility and safety. Government will respond humanely to the problems of Pourakarmikas. The Chief Minister said that for this reason only a monthly hardship allowance of Rs 2,000 has been announced for the Pourakarmikas in the budget and it was approved in today's cabinet meeting.
4. In addition, special rules will be formulated to streamline the recruitment of Pourakarmikas and the recruitment policy will also be implemented. In this connection Chief Minister instructed the officials to consider the I.P.D. Salappa report, the Chandrasekhar Committee report and the reports of the National Law School. He also suggested to get information about the facilities offered in other States. A special Act will be introduced in the next session to provide legal protection.
5. In addition, new sanction will be given to implement Gruha Bhagya Yojana exclusively for Pourakarmikas.

6. Children of Pourakarmikas will be provided with scholarship on the model of farmer vidhyanidhi to facilitate their education.
7. Maternity facilities will be extended to women Pourakarmikas as is being provided to government employees.
8. All urban local bodies should provide rest room and toilet facilities to Pourakarmikas. He suggested to build one or two restrooms in each ward under B.B.M.P.
9. The contract system prevailing in other parts of the State other than B.B.M.P will be gradually brought under direct payment system without disturbing the garbage management.
10. The Hon'ble Chief Minister instructed the Principal Secretary to the Chief Minister to inform the representatives of Pourakarmikas about the decisions taken in today's meeting.

Date:04.07.2022

Place : Bengaluru

Sd/-

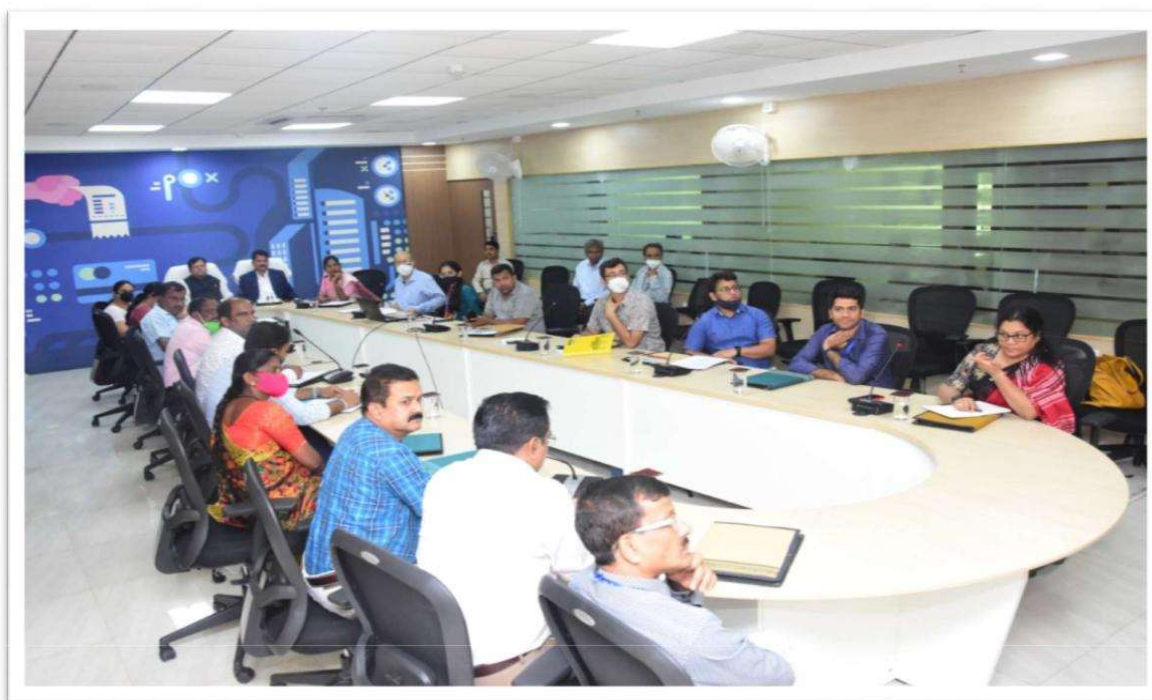
(N. Manjunath prasad)

Principal Secretary to chief minister

**Study Report on Visit to Odisha State from Date:06.04.2022 to 08.04.2022 in
the context of Use of Uniform Safety Tools by Pourakarmikas / Safai
karmacharis across Karnataka State**

Recommendations:

1. The identified manual scavengers and their families can be developed in our State as well based on the model of separate accounts head adopted for the “Garima” scheme in Odisha district. A separate account head has to be created and grant to be earmarked for this purpose. It is necessary to make provision for spending in the next financial year for the unspent funds at the end of the financial year.
2. Separate air-conditioned rest houses called Garima Gruha have been started for sanitary and Pourakarmikas in the State of Odisha with toilet facilities for cleaning clothes, sitting area for eating, and drinking water facilities. It is essential to construct well-equipped rest houses, one per ward, on the same model for sanitary workers/Safai Karmacharis, working in our State.
3. It is necessary to maintain database of Safai Karmacharis and machines online as in Odisha model.
4. To start a training center at every divisional level for compulsory training of Safai Karmacharis working in government and private sectors in the State on the pattern of training in sanitary work and maintenance of machinery as practiced by Odisha Water Academy.
5. Formation of separate associations for transgenders for maintenance of STP tanks in Odisha state has resulted income from maintenance of STP tanks to support maintenance of 10 families. Separate associations of recognized manual scavengers of our state can be formed and rehabilitated if maintenance of STP tanks is provided.
6. Survey of sanitation workers considering them as skilled labours and subjecting them to the Minimum Wage Act and giving risk allowance/hardship allowance and providing health insurance facility.



**Meeting on Garima Yojana held at Bhubaneswar Secretariat, Odisha State
on Date: 07.04.2022.**



Safety equipment on display at Odisha Water Academy



Safety equipment used for manhole cleaning at Odisha Water Academy



Uniforms and machinery of cleaning staff working in WATCO



A view of the bathroom and lockers provided in the air-conditioned rest house constructed for sanitary workers in Odisha city.



**STP plant operated by Transgender Association (Mangalamukhi Sangh) in
Cuttack city**



**Members of the committee visited Jal Bhavan, Ministry of Odisha State,
Bhubaneswar on Date: 07.04.2022**

Gujarat State Study Tour Recommendations:

1. In Ahmedabad city there is a provision to allow the family members of Safai Karmacharis to continue the same work if they fall sick or do not want to work. This system needs to be considered.
2. The services of all Safai Karmacharis/Cleaning workers working on contract basis in Municipal Corporation of Ahmedabad has been regularised. In addition health, accommodation and all other facilities were provided to the permanent employees. It is recommended to implement this system in the State.

"Pirana Dumping Yard"

- The legacy waste will be bio-mined through powered screening machines (14 and 36 mm) and segregated into recycled, inert, bio-soil and RDF material.
- 150/- per tonne is being spent on managing the legacy waste.
- The inert waste is diverted to sanitary landfill and inert bio-soil is used in filling ditches and low –line roads.
- The RDF is sent to a waste-to-energy plant for power generation.
- Similarly, It is recommended to take necessary measures to recycle the various materials sorted in all the cities.

3. Nephra Company Solid Waste Management:

- Material Recovery Facility (MRF)
 - Ahmedabad Municipal Corporation is the first in India to segregate solid waste with Nephra on PPP model and it is the first Material Recovery Facility unit with the automated machinery in India. Here top priority is given to women in unit management. Rag pickers in Ahmedabad city are paid Rs.30/- per kg for purchase of dry waste. This is done with the intention to improve the economic status of rag pickers.
 - This model (MRF unit) adopted in Ahmedabad city is suitable for implementation in all cities in the State.
4. In the city of Ahmedabad, materials available during construction and demolition of buildings are crushed and segregated.

Among the raw materials separated in this way, bench stones, cement materials like compound wall are sold and used for utilisation in the construction of metro and roads which is a good move, and this practice can be adopted in our State which enhances the development in theState.



Meeting with Safai Karmachari leaders of Gujarat state.



Consultation on tools and safety provided to sanitation workers working in dumping yard in Gujarat state.

The study team studied various factors during the 4-day trip and recommended the following, to adopt the best practices being implemented in Singapore in our State as well.

1. The citizens throwing garbage in public places should be engaged in the cleaning work for a day on the same model as in Singapore and public should be made aware by issuing orders and by imposing penalty.
2. At the mustering points where the workers have daily biometric attendance, the concerned officers should provide safety equipment as soon as it runs out and withdraw it as soon as the equipment gets damaged and provide new safety equipment immediately and import and distribute necessary modern equipment to the sanitation workers from abroad.
3. Implement GPS system, obtain the information of workers who work without wearing safety equipment through CC cameras in cells (centers) and impose fines on the same model as in Singapore. In addition, strict action should be taken and concerned officials/ contractors should be fined 3 times more than the fine imposed on the workers and 10 opportunities should be given for improvement and contractor's license should be revoked in case of recurrence.
4. The solid waste produced in the market and other areas should be melted through sophisticated crushers and sent to the waste treatment plants through machines without using human power.
5. Purchase of more vehicles to clean the main streets of the Municipal Corporation and big municipalities with modern garbage sweeping vehicles at night.
6. Provision of electric cycle and vehicles for safai karmacharis with the arrangement for keeping dust pans and other safety equipment.
7. Government should purchase sucking, jutting, desalting, ruddering vehicles, distribute them to identified manual scavengers and provide alternative employment to them, and complete control should be maintained by the government.
8. Orders to be passed to issue Health Card compulsorily to the safai karmacharis, health check-ups should be done once in every 3 months, arrangements should be made to admit them directly to the hospital if there is any health issues, medical leave with pay should be granted and if they neglect to get health check-ups/hospital treatment once in 3 months, the workers should be directly held responsible.
9. Outsource waste management to a third party and monitor it by the District Head efficiently.

10. Conduct research to develop/modernize scientific methods for solid waste disposal, formulate policies, rules, laws for waste management and encourage scientific systems like conversion of waste to energy-system.
11. A DBOO model as in Singapore can be planned to generate electricity and also use fly ash as fertiliser. This scheme can be taken up in a small district on trial basis and on that basis it can be extended to other districts.
12. Necessary finance for using modern machinery should be provided separately. Training units should be established. Workers should be given training from time to time.
13. Development of Infrastructure for Sanitation (UGD). A specific time limit should be given for its implementation and development should be done within that time.



A moment of interaction with the workers cleaning the most famous park in Singapore



The manual scavenging system was still in practice in Singapore in 1980 but now it has been completely changed to UDG system.



Study team in Parliament House, Singapore

Talented children of Safai Karmacharis and recognized manual scavengers of the State were felicitated in Pratibha Puraskar program by the District In-charge Minister along with District Administration, District Panchayat, all officials.



Talent award program held in Mysore district





Talent award program held in Mysore district



The talent award program of the children of Safai Karmacharis held in Kalaburgi district.



visit to the Government Primary School in the Safai Karmacharis Colony at Kudremoola, Mysore was conducted and the education of the Safai Karmacharis children there was personally inspected.



Talent award program held in Davangere district



Talent award program for Safai Karmacharis' children held in Hassan district.



Grievance meeting of Pourakarmikas held in Chikmagalur district



Inspection of sewage treatment plant constructed for the first time in Karnataka at Devanahalli.

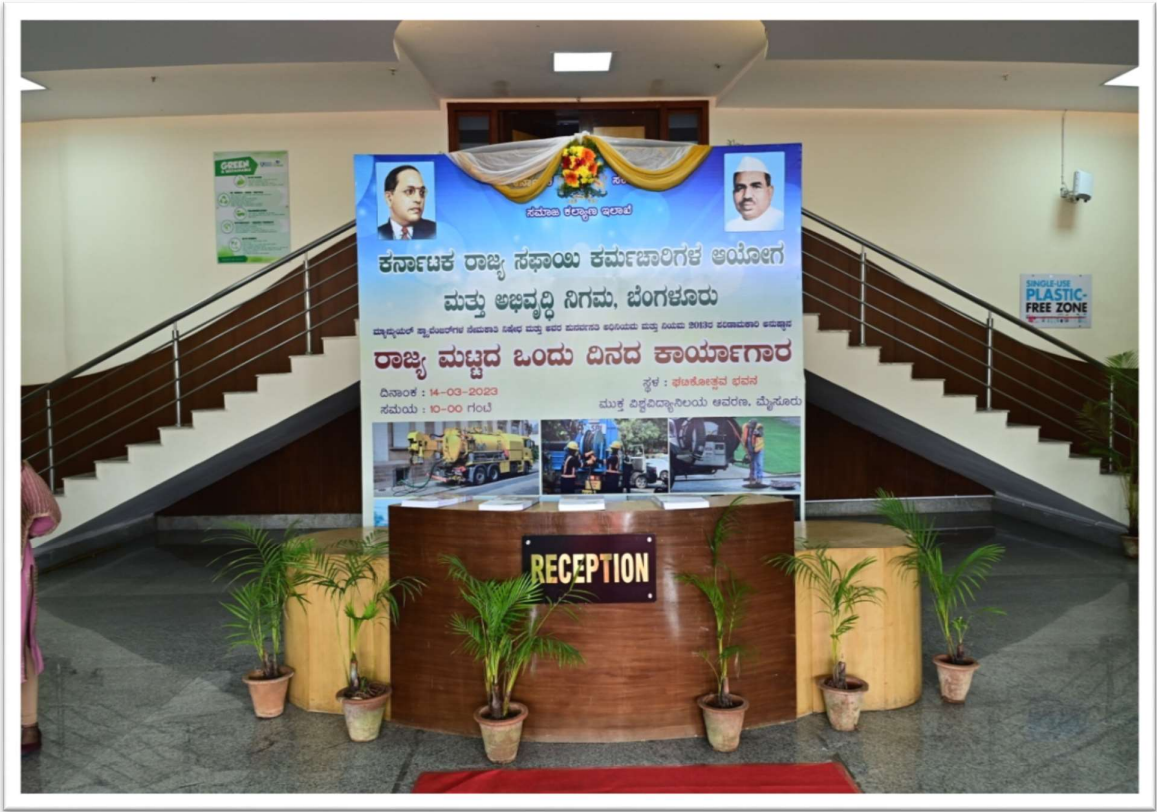


Exhibition organized by the Pourakarmikas at Bagalkot.

Talent award program for children of Safai Karmacharis held in Chamarajanagar district.



The moment of inspection the rest house of Pourakarmikas built in Gadag.





The life of Safai Karmacharis as I saw

Safai Karmacharis start their work every day at 5 AM and due to this it is impossible for them to look after the children of their family. Both men and women are engaged in the work. Raising and nurturing their children is very difficult and many people fail to provide education to their children. By the time the public attends their daily work, the filth is cleaned by them. They are doing their work in the form of Kayaka Seva, risking their lives for better quality of health of others. However, due to direct contact with dust, garbage and other polluted materials on a daily basis, maintaining their health condition is very difficult and they die prematurely without getting proper nutritious food. Due to this background, the children of the safai karmacharis and their family continue with the same profession due to the lack of education. They live their lives near big canals on roadsides without proper roofs. As they have work for daily cleaning, they are engrossed in their service 365 days a year without even getting a holiday facility. Realizing all this, myself after taking over the powers of the Commission on date: 01.12.2022, entrusted by the government, personally visited all the districts for the career development of the Pourakarmikas and recognized manual scavengers and conducted a direct interaction program with the Pourakarmikas/sanitation workers working in urban local bodies, gram panchayats and other places in order to change their educational, social and economic conditions and their complaints are heard. Their problems were discussed with other members of the public and then with the district administration and all officials of the Dist. Panchayat to resolve the problems of the Safai Karmacharis. I have discussed some burning issues with the Additional/Principal Secretaries of the Government and taken appropriate action. For the first time in the history of the State, after submitting recommendations to the Hon'ble Chief Minister on some issues, we have been successful in regularising the services of Pourakarmikas and providing them with housing, medical and other facilities.

To eradicate the practice of manual scavenging in the state, In order to fully implement the M.S. Act, 2013, all officers are trained by the Commission and we have also taken steps to create awareness among the public about the M.S. Act. However, labourers continue to die in septic tanks and manholes. The Commission will exercise all powers within its purview and work hard to implement the Act. During our period we have worked hard to provide credit facilities to many identified manual scavengers from Safai Karmachari Development Corporation and to provide permanent rehabilitation, I have discussed with National Law School on the issues of safai karmacheris and I have also worked hard to frame the rules of the M. S. Act, 2016 by the state government.

If facilities are provided to Safai Karmachari and recognized manual scavengers as recommended by I. P. D. Salappa's report, Chandrasekhar Report, National Law School Reports, the life of Safai Karmachari will improve. I request the officials of the concerned authorities to take appropriate action for this.

"A candle burns itself and gives light. Even a candle knows it will burn. However, It gives light. So is the work of Pourakarmikas. Even though he knows that his health will be harmed by the garbage, dust, toxic gas produced by the waste, and other polluted things; he sacrifices his life to protect the health of the public. Thank you so much to the government for giving me the opportunity to serve such Pourakarmikas, I wish the lives of Pourakarmikas and recognized manual scavengers improve."

Sd/-
M. Shivanna (Kote)
Chairman
(Status of Cabinet Grade Minister)
Karnataka State Commission for Safai karmacharis
Bengaluru.