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## Chairman,s Speech

Taking into consideration the problemsfaced /grievances of the Safai Karmacharis in the state of Karnataka, the Karnataka State Safai Karmacharis Commission has been established under the Karnataka State Safai Karmacharis Commission Act, 2013 for taking up structural programs for eradicating the disparity in status, facilities and opportunities given to them in the society.

Mr.B.S.Yeddyurappa, Former Chief Minister of Karnataka Government had appointed me as the Chairman of the Karnataka State Safai Karmacharis Commission on date: 01.12.2020 to ban the practice of scavenging and to eradicate the past injustice to Safai Karmachari/Recognized Manual Scavengers by effective enforcement of the Manual Scavengers Act, 2013. When the government entrusted me the post of Chairmanship of the Commission, I was confused because I had sincerely handled the Economic, Information and Broadcasting department, Horticulture, Small Scale Industries and Agriculture portfolios of Karnataka state. At that time, Sri Sri Sri Jagadguru Shivratri Deshikendra Mahaswami, Sattur Mutt, Mysore, said it is good news that I have been appointed as the chairman of this commission. He felt that it is a privilege to serve the most vulnerable people of the society and directed me to strive for their economic, social, educational and political development of them.

A program to create awareness about issues such as cleanliness, medical care, education for their children, using machines for cleaning U.G.D. as against manual cleaning habits and imposing fines for non-use of machines, providing basic facilities etc. is being conducted by the commission under the leadership of the nodal officers through the district commissioners with the coordination of non-governmental organizations and various departments.

During Covid-19 pandemic, all Poura Karmikas have worked daily to protect the health of the society risking their lives and working hard for the

eradication of Corona. In order to protect such health care workers, I have personally visited many districts and directed the officials to provide them with protective materials compulsorily and also I have visited their working places and listened to their grievances and solved their problems.

According to the M.S. Act-2013, even though the system of carrying faeces by scavengers has been completely banned, fines and punishments have also been imposed against the contractors/officials who take up cleaning work by engaging other labourers besides urban local body workers without knowing about it, and steps have been taken to create awareness among the public through radio jingles. Signboards also been installed at bus stands, government hospitals, in front of government institutions and other places where public congregates to know fully about the Act. In order to make district and taluk level officials fully aware about the M.S. Act and Rules, 2013, training has also been conducted in 15 districts.

During the visit to many districts of the State, after personally observing that the workers were not wearing the proper equipment and after making inquiries, safety equipment was distributed to many Pura Karmikas. However, they told that they are not wearing because it is difficult to wear. Therefore, to take appropriate action in this regard, the matter has been discussed with the Indian Institute of Science, the equipment from the safety equipment manufacturing companies in the state has been procured, and action is being taken to form a team including skilled doctors, engineers, social workers, legal experts to arrive at the best type of equipment for use. I have visited the workers' colonies in many districts to check the basic facilities provided to them. The concerned authorities are directed to provide houses and other facilities through various schemes of the government.

Since December, 2020 till date 5 cases of manhole death have occurred. In all these cases, the police department and the district administration have been directed to take strict action against the concerned officials and contractors

according to the M.S. Act and Rules, 2013. Also, in relation to manhole scavenging, District Collectors and Deputy Divisional Officers have been directed to impose fines and punishments in many cases and action has been taken by them.

Research has been conducted through the National Law School for the economic, educational, social and legal development of the identified manual scavengers and Poura Karmikas of the State and took action to submit the recommendations in the research report to the government.

In order to identify the manual scavengers in the state, the state government has conducted a survey in 12 districts since 2013 and 5,080 manual scavengers have been identified. The survey of manual scavengers in the remaining 18 districts was started in November, 2021 and will end in February, 2022.

Since the list of cleaning workers working in the private sectors of the State such as companies, hospitals, malls, hotels and other places is not available, it will be impossible to provide facilities for them. Therefore, action has been initiated to conduct a survey of Poura Karmikas through National Law School, Bangalore.

I would like to congratulate the Honorable Sri.Basavaraja Bommayi, for giving the rank of Cabinet Minister to me as the Chairman of the Commission, after the Government observed the functioning of the Commission. I congratulate the Secretary of the Commission and all the staff who have been responsible for taking action on the points mentioned in this book in the last one year and I also congratulate Sri. Kota Srinivas Pujari, Minister of Social Welfare for making all these achievements possible.

Signature/-

M. Shivanna (Kote)  
Chairman,  
Karnataka State Safai Karmacharis  
Commission, Bangalore

## **KARNATAKA STATE SAFAI KARMACHARI COMMISSION DUTIES AND RESPONSIBILITIES**

KARNATAKA STATE SAFAI KARMACHARI COMMISSION has been constituted vide Notification No: Samvyashai 50 Act 2012, Dated: 04-01-2013. Accordingly, the Commission is officially functioning at No.1/14, South Wing Ground Floor, Silver Jubilee Block, Part of Unity Building Complex, and Mission Road, Bangalore-27 from Date: 01-02-2013.

The Commission is fulfilling the requirements of the Karnataka Act No. 2 of Karnataka State Safai Karmacharis Commission Act, 2013 for All-round Development and Social Security of Safai Karmacharis.

The Commission has been appointed as the competent authority in the State for the effective implementation and the monitoring of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules issued by the Central Government.

Safai Karmacharis are individuals employed in urban local bodies, government and private organizations on permanent or contract basis to sweep the streets or to carry out sanitation and cleaning works, Safai Karmacharis are basically, not manual scavengers.

A manual scavenger means an individual engaged in or employed in the unsanitary work of disposing of human excreta from open drains, pits, railway tracks, before it is physically decomposed.

### **Duties & Responsibilities of the Commission:**

The Commission is striving for the effective implementation of the provisions of “THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGERS AND THEIR REHABILITATION ACT AND RULES, 2013” constituted by the central Government. The State Commission is complying with the recommendations issued by the “National Safai Karmacharis Commission, New Delhi” from time to time.

The Commission has the powers of a civil court and functions on the model of a civil court. The Commission has quasi-judicial powers and consists of 1-Chairman, 2-Members (1 female & 1 Male) who are nominated by the Government.

- a. To recommend to the State Government the specific programs to be undertaken under the Time Limit Action Plan in relation to the elimination of disparity in status, facilities and opportunities provided to Safai Karmacharis.
- b. To study and evaluate the programs and implementations related to the social and economic rehabilitation of Safai Karmacharis and to study and evaluate the implementation of such programs and schemes and to make recommendations to the State Government regarding the coordination and implementation of such programs and schemes.
- c. Inquiring into specific grievances means:-
  - i. Programs or schemes relating to any category of Safai Karmacharis.
  - ii. The conclusions, guidelines or instructions aimed at alleviating the hardships of the Safai Karmacharis.
  - iii. Measures for social and economic prosperity of Safai Karmacharis.
  - iv. Observing the points related to non-implementation of these aspects.

- d. To consider the problems and grievances faced by the Safai Karmacharis and to submit periodical reports to the State Government on any matter related to the Safai Karmacharis;
- e. Any other matter which the State Government may send to the Commission.

The Commission shall, in the discharge of its functions, be empowered to collect information from the State Government Departments and its agencies, corporations and local bodies in respect of any specific issue.

**Powers of the Commission:**

The Commission shall have all the powers of a Civil Court while investigating, inquiring any matter under Section 8, under the Civil Procedure Code, 1908 and especially in conducting trials of a suit, namely,

- i. to Summon any person from any part of the State and compel his attendance and examine him on oath;
- ii. to necessitate the investigation and presenting of any documents and witnesses;
- iii. to receive any evidence by way of affidavits;
- iv. to necessitate the submission of any public document or copy thereof by any court or office;
- v. Any other topic as may be prescribed.



**Details of Officers/Staff of  
Karnataka State Commission for Safai Karmacharis**

<b>SL. NO.</b>	<b>DETAILS OF POSTS</b>	<b>SANCTIONED POSTS</b>	<b>FILLED POSTS</b>
1	<b>Smt.R.Rama,</b> Secretary	01	01
2	<b>Smt.Suvarna Bagi(I/C)</b> Field/Research Officer	01	-
3	<b>Smt.Suvarna Bagi</b> Assistant Director	01	01
4	<b>Smt.B.S.Vimala</b> Personal Secretary	01	01
5	<b>Surekha Doregolu</b> Office Superintendent	01	01
6	First Division Assistants	02	Vacant Post (Filled through Outsource basis)
7	Personal Assistant	01	Vacant Post (Filled through Outsource basis)
8	Second Division Assistant /Data Entry Operator	04	Vacant Post (Filled through Outsource basis)
9	Driver	02	Vacant Post (Filled through Outsource basis)
10	Group-D	03	Vacant Post (Filled through Outsource basis)
	<b>Total</b>	<b>18</b>	<b>04</b>

**Action Plan of Karnataka State Commission For Safai Karmacharis For The  
Year 2021-22.**

(In Lac's)

<b>SL. NO.</b>	<b>PROGRAMME</b>	<b>Budgeted Amount</b>	<b>Expenditure</b>
1	Honorarium and other Allowances of Chairman and Members	60.00	44.6
2	Officer and Staff Pay and other allowances	10.00	10.00
3	Maintenance of the Commission and other expenditure	122.62	122.62
4	Implementation of M.S.Act 2013, Organizing of awareness workshops for Safai Karmacharis in the Districts	67.38	67.38
	<b>Total</b>	<b>260.00</b>	<b>260.00</b>

- Amount of Rs.15.04 Lakhs of have been left out due to shortage of Officers & Staff in the Commission.

**Requests and action taken by the Karnataka State Commission for Safai  
Karamcharis and send to Concerned Departments for the action during the year  
2021-22.**

SI No.	Name of the Districts	Appeals	
		Received	Action Taken
1	Bangalore (U)	57	57
2	Bangalore (R)	-	-
3	Bagalkote	-	-
4	Belagavi	03	03
5	Bellary	14	14
6	Bidar	03	03
7	Vijapura	04	04
8	Chamarajanagar	19	19
9	Chickaballapura	-	-
10	Chickamagalur	-	-
11	Chitradurga	03	03
12	South Kannada	05	05
13	Davangere	-	-
14	Dharwad	02	02
15	Gadag	-	-
16	Kalburgi	02	02
17	Hassan	02	02
18	Haveri	02	02
19	Kodagu	-	-
20	Kolar	07	07
21	Koppal	09	09
22	Mandya	07	07
23	Mysore	25	25
24	Raichur	05	05
25	Ramanagar	-	-
26	Shivamoga	-	-
27	Tumkur	-	-
28	Udapi	-	-
29	Uttara Kannada	01	01
30	Yadagiri	-	-
	<b>Total</b>	<b>174</b>	<b>174</b>

**Detailed Information Received From All District Collectors Regarding Conversion  
of Insanitary Toilets to Sanitary Toilets.**

<b>Sl No.</b>	<b>Name of the Districts</b>	<b>Rural Areas</b>	<b>Urban Areas</b>	<b>Total</b>
<b>1</b>	Bangalore	<b>210</b>	<b>177</b>	<b>387</b>
<b>2</b>	Bangalore (North)	-	-	-
<b>3</b>	Bagalkote	<b>2</b>	-	<b>2</b>
<b>4</b>	Bellary	<b>547</b>	-	<b>547</b>
<b>5</b>	Belagavi	<b>70</b>	-	<b>70</b>
<b>6</b>	Bidar	<b>896</b>	-	<b>896</b>
<b>7</b>	Chamarajanagar	<b>4</b>	<b>1948</b>	<b>1952</b>
<b>8</b>	Chickaballapura	<b>44</b>	<b>779</b>	<b>823</b>
<b>9</b>	Chickamagalur	-	-	-
<b>10</b>	Ramanagar	-	<b>4875</b>	<b>4875</b>
<b>11</b>	Chitradurga	<b>1</b>	<b>5017</b>	<b>5018</b>
<b>12</b>	Kolar	<b>91</b>	<b>3333</b>	<b>3424</b>
<b>13</b>	Davangere	<b>1</b>	-	<b>1</b>
<b>14</b>	Hassan	-	<b>233</b>	<b>233</b>
<b>15</b>	Mandya	-	<b>897</b>	<b>897</b>
<b>16</b>	Mysore	<b>1518</b>	<b>1725</b>	<b>3243</b>
<b>17</b>	Gadag	<b>325</b>	<b>362</b>	<b>687</b>
<b>18</b>	Haveri	<b>141</b>	<b>708</b>	<b>849</b>
<b>19</b>	Dharwad	<b>33</b>	-	<b>33</b>
<b>20</b>	Kalburgi	<b>462</b>	-	<b>462</b>
<b>21</b>	Kodagu	<b>4</b>	-	<b>4</b>
<b>22</b>	Mangaluru(D.K)	-	-	-
<b>23</b>	Raichur	<b>56</b>	-	<b>56</b>
<b>24</b>	Shivamoga	-	-	-
<b>25</b>	Tumkur	<b>9</b>	<b>3961</b>	<b>3970</b>
<b>26</b>	Udapi	<b>197</b>	-	<b>197</b>
<b>27</b>	South Kannada	<b>296</b>	-	<b>296</b>
<b>28</b>	Yadagiri	<b>206</b>	<b>760</b>	<b>966</b>
<b>29</b>	Vijapura	<b>66</b>	-	<b>66</b>
<b>30</b>	Koppal	<b>387</b>	-	<b>387</b>
	<b>Total</b>	<b>5566</b>	<b>24775</b>	<b>30341</b>

**List of identified manual scavengers in the State**

Sl. No.	District Name	Urban Local Bodies Survey (2013)	Rural Areas Survey (2016)	National Survey (2018)		Total
				Urban	Rural	
1.	Bangalore City	-	90	8	37	<b>135</b>
2.	Bangalore Rural	07	24	0	55	<b>86</b>
3.	Bellary	-	10	-	-	<b>10</b>
4.	Bidar	-	2	-	-	<b>2</b>
5.	Chikkaballapur	-	12	-	-	<b>12</b>
6.	Haveri	-	7	22	49	<b>78</b>
7.	Kolar	91	148	721	264	<b>1224</b>
8.	Mandya	-	42	-	-	<b>42</b>
9.	Raichur	-	43	6	43	<b>92</b>
10.	Shimoga	-	22	-	-	<b>22</b>
11.	Udupi	-	03	-	-	<b>3</b>
12.	Yadagiri	-	14	-	-	<b>14</b>
13.	Mysore	-	-	-	1016	<b>1016</b>
14.	Dharwada	-	-	-	60	<b>60</b>
15.	Kalaburagi	-	-	196	17	<b>213</b>
16.	Koppala	02	-	-	-	<b>2</b>
17.	Belgavi	-	-	-	42	<b>42</b>
18.	Davanagere	-	-	380	22	<b>402</b>
19.	Vijayapura	-	-	-	-	<b>0</b>
20.	Bagalakote	-	-	-	-	<b>0</b>
21.	BBMP	201	-	1424	-	<b>1625</b>
<b>Total</b>		<b>301</b>	<b>417</b>	<b>2757</b>	<b>1605</b>	<b>5080</b>

**Details of Deaths while cleaning Manhole/Septic Tank since 1993 to 2022**

<b>Sl.No</b> <b>.</b>	<b>Year</b>	<b>The number of Deaths in the Manhole / Septic tank</b>
1	1993-94	-
2	1994-95	-
3	1995-96	1
4	1998-99	3
5	2001-02	1
6	2007-08	2
7	2008-09	7
8	2009-10	3
9	2010-11	2
10	2011-12	7
11	2012-13	7
12	2013-14	7
13	2015-16	13
14	2016-17	9
15	2017-18	6
16	2018-19	4
17	2019-20	8
18	2020-21	5
19	2021-22	5
<b>Total</b>		<b>90</b>

**Significant Measures Taken By the Commission to Implement the M.S.Act and Rules-2013 in the Year 2021-22.**

1. Signboards have been installed at a total of 250 locations including 198 Ward Offices and 52 Hospitals under BBMP limits, in order to create wide publicity and awareness about the messages of sections of M.S Act and to create awareness about the effective implementation of Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013 and to spread the information about the facilities available by various Government Departments to Safai Karmacharis/Poura Karmikas/Identified Manual Scavengers.
2. A detailed study on social, educational, economic, status of 85 families in the State whose member was died during cleaning of manhole/septic/open drains, is being conducted by the Institute for Social and Economic Change (I.S.E.C.) for the rehabilitation of those families.
3. In collaboration with National Law School of India, and I.I.S.C., a meeting is being organized on the use of advanced technology machinery to prevent manual scavenging deaths in the State and steps are being taken to implement uniform safety equipment in the State.
4. In relation to elimination of manual cleaning in sewers and septic tanks, a committee has been formed at the State and district level to prepare an action plan and action is being taken for implementation and monitoring.
5. A one-day workshop was conducted to collect the opinion of the nominated members of all the district and sub-divisional level awareness committees of the state regarding the ban on the recruitment of manual scavengers and the difficulties in implementing their rehabilitation act and rules-2013 and explaining about the schemes of the central and state governments.
6. The 4th State Monitoring Committee meeting was held under the chairmanship of the State Monitoring Committee, Social Welfare Minister, with the members of the heads of various departments to effectively implement the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules-2013.

7. It was decided in the meeting presided over by the Hon'ble Minister of Social Welfare to extend the monthly pension, education, recruitment on compassionate grounds, health facilities given in cases of farmers' suicides to the dependents of those who died while cleaning manholes/septic tanks/drainage/open drains.
8. It has been planned to print 5,000 books and to distribute in all Metropolitan Corporations, City Councils, Municipalities and Town Panchayats to create awareness about Prohibition of recruitment of manual scavengers and their rehabilitation Act and Rules-2013, and Karnataka State Safai Karmacharis Commission Act, 2012 among the public and in various departmental officers, District Collectors, Chief Operating Officers and Project Directors of the State, Urban Development Cell, Joint/Deputy Director, Department of Social Welfare, Urban Local Body.
9. The draft report on the research conducted by the National Law School of India on the social, political, educational and legal status of workers who carry faeces, clean septic pits and of Pura Karmikas in the State was accepted and approved.
10. Various wards of Bengaluru city was visited to know about the working conditions of the Pura Karmikas(Covid-19 Warriors) who were working in different wards during the outbreak of Covid-19 epidemic to monitor the safety equipment provided by the government for their use and Bruhat Bengaluru Mahanagara Palike was directed to rectify the grievances.
11. A meeting was held with the officials of 8 zones of the Bruhat Bengaluru Mahanagara Palike to discuss on the issues of distribution of safety equipment prescribed by the Health Department and Urban Development Department to the Pura Karmikas who were working in the containment zones in the wake of the spread of the deadly infection of Covid-19, the solution to the problems faced by the Pura Karmikas, the details of the facilities provided by the government, the details of the currently functioning and vacant posts and the technologies being used.
12. The 4th State Monitoring Committee meeting was held under the chairmanship of Heads of Social Welfare and Backward Classes Welfare Department, on Date:07.09.2021.



**RECOMMENDATIONS OF THE COMMISSION FOR THE YEAR 2021-22.**

1. According to section 13 (b) of the Rehabilitation Act, 2013, all the children of these families who are studying should be given special scholarships immediately under various schemes of the government, and necessary caste and income certificate and certificate of unsanitary work (engaged in unsanitary profession) to be distributed on priority by the concerned tehsildars of the district to facilitate their further education. District Collector to issue appropriate order to the tehsildars in this regard.
2. Several unions, and workers in the urban local bodies of the State serving since about 10 years and worked even during the COVID period risking their lives, have submitted representations for the permanent employment. Therefore, existing Pura Karmikas shall be recruited on permanent basis against the sanctioned vacant posts of Pura Karmikas in urban local bodies.
3. In most of the urban local bodies in the state, 90% of the workers belong to scheduled caste/scheduled tribe and as the roster system is followed during recruitment, the workers who are currently working cannot be made permanent. Since the recruitment of Pura Karmikas is special recruitment the roster system may be removed for one time and the present auto drivers, cleaners and UGD workers may be made permanent.
4. 90% women Pura Karmikas are working in the urban local bodies of the state (including the Bruhat Bangaluru Mahanagara Palike) and in the rural areas. There are no toilet facilities, due to which 60% women are prone to permanent diseases and premature death. Therefore, rest rooms must be constructed compulsorily and on urgent basis at mustering points within a period of 3 months.
5. As per the report of I.P.D Salappa and recommendations based on the study of National Law School of University, Bangalore, urban local bodies of the state (including Bruhat Bangaluru Mahanagara Palike) in situations where they have previously worked on contract basis in urban areas have employed workers as

per the requirement for solid waste management. But at present, in the situation of direct payment/direct recruitment, workers are surplus in many city and mahanagara palikes. Besides, during the visit, the workers themselves have stated that the work pressure is high on the workers who are currently working as there are no workers in many urban local bodies. Therefore, Poura Karmikas shall be recruited at the rate of one for every 500 people in urban areas and one for every 1000 people in rural areas.

6. Permanent, direct paid and contract Poura Karmikas are performing the same work while cleaning daily in urban local institutions but in case of death of permanent Poura Karmikas, their children are being recruited on compassionate basis. In case of death of Poura Karmikas working in BBMP under direct payment basis, the government has issued a circular for 10 lakhs compensation to their family or recruitment to their children under direct payment basis. Accordingly, the government shall issue an order to apply the BBMP model to the direct paid Poura Karmikas working in urban local bodies also.
7. As the Poura Karmikas leave for work at 5 am every day, due to lack of child care their children are again dependent on poura karmika profession only. Free education shall be provided to children of Poura Karmikas from 1st standard to higher education in prestigious schools to bring them into the mainstream of the society.
8. To extend the Griha Bhagya scheme to Poura Karmikas working on direct payment and contract basis also, which is now being implemented for permanent Poura Karmikas working in urban local bodies(including Bruhat Bangaluru Mahanagara Palike) and working in rural areas.
9. To Revise the breakfast allowance from Rs.20/- to Rs.70/- to provide quality nutritious food and drinking water to the Poura Karmikas working in urban local bodies(including Bruhat Bangaluru Mahanagara Palike)of the state.

10. To distribute of good quality kits including uniforms and scientific safety equipment to all Pura Karmikas and loaders, cleaners working across the state.
11. To appoint one poura karmikas a nominated member in the entire urban local bodies of the State (including Bruhat Bangaluru Mahanagara Palike) as already presented and decided in the budget.
12. To provide employment and comprehensive rehabilitation to the family of the scavengers who have suffocated to death while cleaning sewers and septic tanks in the state.

**Meeting held at Mysore Zilla Panchayat Hall on date: 19.05.2021 under the chairmanship of Honorable chairman Mr.M.Shivanna(Kote),.**

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**Chairman's Directions:**

1. Paura karmika,s and sanitation workers should be subjected to daily thermal screening and health inspectors should make sure that sanitizers are used compulsorily.
2. Transportation facilities to be provided to the work place for Paura Karmikas and other sanitation personnel.
3. Provision of appropriate safety dresses to Paura Karmikas and other sanitation personnel assigned to collect waste from quarantine and isolation houses.
4. Provision of necessary facilities for personal hygiene after collection of Covid-19 waste. Sanitation personnel should be made aware and instructed on the importance of the work they are performing and on standard operating procedures for precautions and material collection.
5. Mandatory provision of PPE kits to avoid infection to Paura Karmikas while handling waste from containment zones and quarantine houses.
6. Daily cleaning of vehicles used for waste collection from quarantine/isolation houses, using Hypochloride solution.
7. Incentivize Paura Karmikas and other sanitation personnel to take up the COVID-19 vaccine to achieve the target of 100 percent COVID-19 Vaccination (2 doses).
8. The Paura Karmikas and other sanitation workers should be examined once in 15 days and necessary measures should be taken to test them for COVID immediately after fever and other symptoms of illness appear.

9. If the COVID infection is confirmed during the inspection, such Pura Karmikas shall be subjected to the process of home isolation or admitted to the COVID care Centres.
10. All Zone Joint Commissioners, Heads of Urban Local Bodies and Urban Development Cells will monitor the provision of health services and institutional treatment to the COVID infected staff.
11. District Commissioners to grant paid leave to Pura Karmikas or other sanitation workers on duty in case of illness.
12. Pura Karmikas and other sanitation workers in the Mahanagara Palikes aged above 50 years should be screened immediately if they show symptoms of COVID-19 and sick Pura Karmikas will be given first priority.
13. If the family members of Pura Karmikas are suffering from fever, cold etc., they should also be sent to the nearest hospital for necessary check-up.
14. Setting up drug spraying stations at all mustering points/wards and mandatory drug spraying to Pura Karmikas while attending work and going home after work.

**Meeting held on Date:31.05.2021 under the chairmanship of Hon'ble chairman Mr. M. Shivanna (Kote), regarding the measures taken on COVID precautions in urban local bodies of Mandya district.**

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**Chairman's Directions:-**

1. The following points should be complied alongwith the directions issued in the meeting held at Mysore Zilla Panchayat on dated: 19.05.2021.
2. Health inspectors should ensure that Poura Karmikas are subjected to thermal screening daily and use sanitizers compulsorily.
3. Poura Karmikas should be provided with proper transportation facilities to their place of work.
4. Municipal Health Inspectors, Environmental Engineers, Assistant Engineers (Environment) to ensure that Poura Karmikas, UGD workers are performing their duties wearing mask, gloves, gumboots, sanitizer, uniform, coat, including minimum facilities.
5. Arranging hot water for drinking at mustering and at di- mustering places for Poura Karmikas.
6. Health check up should be done for Poura Karmikas and other sanitation workers.
7. Working hours of Poura Karmikas to is reduced in view of increasing COVIDpandemic.
8. To take steps to reserve 20 beds compulsorily for treatment of COVID infected Poura Karmikas.

**Meeting held on Date:08.06.2021 presided over by Mr.M.Sivanna(Kote), Hon'ble Chairman, on the issue of cleaning of sewers in the area of Talakadu Gram Panchayat with bare hands without wearing safety equipment.**

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**Chairman's Directions:**

1. Mr.Mallesh bin Palaniswami has stated that he cleaned the drain without any safety equipment and without taking any permission.
2. It apparently looks that Mr.Mallesh is under pressure and is not giving any information and given statement that he did it himself.
3. As per Section-7 of M.S. Act 2013, cleaning of drains without safety equipment is an offence, therefore a team headed by DySP including Sub-Divisional Officer/Executive Officer/Tehsildar/Executive Engineer shall be formed to investigate and take legal action.

**Meeting held on Date:23-06-2021 at Dharwad District under the Chairmanship of Mr. M. Shivanna (Kote), Honorable Chairman.**

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**Main Topic Discussed in the Meeting:**

1. Appointments are not made on compassionate grounds.
2. The process of direct recruitment and direct payment to be completed.
3. Awareness about safety tools to be created.
4. Sanitation workers to be insured.
5. Restrooms are not constructed.
6. Poura Karmikas working in Gram Panchayats are not paid.

**Chairman's Directions:**

1. The pending cases of recruitment on compassionate grounds under the Mahanagara Palike limits to be taken up on an urgent basis.
2. Prompt completion of direct recruitment and direct payment process.
3. To take appropriate action as per M.S. Act 2013 against the officials concerned who are responsible for assigning the work without safety equipment. Workers should be made aware of the dangers of working without wearing safety equipment.
4. Mandatory insurance for all Poura Karmikas as per the orders of the Department of Civic Administration.
5. Compulsory construction of restrooms within 3 months as the number of women Poura Karmikas working under the corporation and other urban local bodies is very high.
6. There are 98 Poura Karmikas working in 144 Gram Panchayats in Dharwad district, and payment of outstanding minimum wages to be made.



**Meeting held on Date:24-06-2021 at Davangere under the chairmanship of  
Mr.M.Shivanna(Kote), Honorable Chairman.**

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**Main Topic Discussed in the Meeting:**

1. Regarding non-payment of ESI and PF to workers.
2. Unsanitary toilets still exist.
3. Health check-up has not been carried out.
4. Safety equipment's were not provided.
5. Non-issuance of identity cards to manual scavengers.
6. Not providing training as per demand under skill development.
7. Regarding non-admission of manual scavengers children/students in reputed schools
8. Non-facilitation of Poura Karmikas and non-rehabilitation of identified manual scavengers.

**Chairman's Directions:-**

1. Labour Department to pay PF, E.S.I from 2013 to 2017 the Poura Karmikas working under various departments in the district, including the office of the Project Director, District Urban Development Cell, Mahanagara Palikesand Urban Local Bodies.
2. The existing insanitary toilets to be converted into sanitary toilets.
3. Conduct master health checkup for Poura Karmikas working in the district and provide appropriate treatment in case of fatal diseases.
4. Compulsory distribution of safety equipment to Poura Karmikas.
5. Issuance of identity card to all identified manual scavengers.
6. Providing skill development training to manual scavengers as per demand.
7. Enrolment of manual scavengers children/students in reputed schools under the Act.
8. Workers in urban local bodies to be insured for Rs.12/-, Rs.330/-, Rs.500/, Rs.1000/- compulsorily.
9. Rehabilitation of sanitation workers and manual scavengers to be taken up.
- 10.To hold meetings every 3 months at the district level and at the sub-divisional level and to inform about the planned progress as suggested in the previous meeting.

**Progress Review Meeting held on Date:07.07.2021 at Bellary under the chairmanship of Mr. M. Shivanna (Kote), Honorable Chairman.**

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**Main Topic Discussed in the Meeting:**

1. Non-provision of housing facility to Poura Karmikas.
2. Workers on duty at K.S.R.T.C, K.E.B. as well as at other places without wearing safety Equipment's.

**Chairman's Directions:-**

1. To finish and distribute the houses within a specified time under the 'Housing for All' Scheme of Ashraya Pradhan Mantri AwasYojana for all the Poura Karmikas working under the Mahanagara Palikelimits.
2. The scheme of providing accommodation to permanent Poura Karmikas working in urban local bodies to be extended to all Poura Karmikas working on direct pay also.
3. District Collector to impose penaltyif workers found working without wearing safety gear at K.S.R.T.C, K.E.B and also at other places.
4. Conduct master health check-up for workers also and provide proper treatment in case of fatal diseases.
5. Directed to utilize 24.10 (20%) grant of Poura Karmikas as per Govt. order.
6. Existing 567 insanitary latrines under urban local bodiesto be converted into sanitary latrines.
7. To arrange for all insurances applicable to Poura Karmikas as directed by Directorate of Civic Administration.

**Meeting regarding the insanitary toilets held on Date:23.07.2021 at Raichur district under the chairmanship of Mr. M. Shivanna (Kote), Honorable Chairman.**

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**Chairman's Directions:-**

1. To stop releasing the sewage to open drains in Raichur district limits and construct UGDs or Pits.
2. To provide suitable facilities to use the community toilets constructed by the Municipal Council.
3. All the applications voluntarily submitted under the Municipal Council, Town Council, Town Panchayat and Gram Panchayat limits should be disposed of under the M.S. Act, 2013 Section-12 by conducting an urgent meeting under the chairmanship of the District Collector.
4. To ensure that the workers wear safety equipment compulsorily as mentioned in the provisions of the Act.
5. In case of negligence on the part of the contractor/officer as per the Act, action shall be taken to impose penalty and punishment as per Section-7, 8 and 9 of the Act.
6. Provide special training to identified manual scavengers and provide alternative employment through Safai Development Corporation.
7. Rehabilitation to the identified manual scavengers as per the Act.
8. Conduct awareness committee meeting under the chairmanship of District Collector once in 3 months to discuss and resolve the problems of Poura Karmikas/Manual Scavengers.
9. Providing insurance and other facilities to the family of Poura Karmikas.
10. Providing employment on compassionate grounds to family dependents of deceased Poura Karmikas.
11. Immediate action for mandatory provision of good quality safety equipment and provision of uniforms.
12. To take action to construct rest rooms within 6 months for Poura Karmikasat mustering points.

**Meeting held under the chairmanship of Mr.M.Shivanna(Kote), Honorable Chairman on Date:02.09.2021 regarding the rehabilitation of manual scavengers identified in the State and of dependents who died in Manhole.**

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**Chairman's Directions:-**

1. To upload the details of manual scavengers identified in B.B.M.P and in 12 districts in N.S.K.F.D.C website by date: 12.09.2021.
2. Compulsory rehabilitation of identified manual scavenging family dependents.
3. To provide rehabilitation to the dependents of the workers who died while cleaning manholes/septic tanks/sewage/open drains from 1993 to date as requested vide letter dated:27.03.2019 based on the verdict of Court against Writ Petition (C) No:583/2003.

**Meeting held on Date:16.12.2021 under the Chairmanship of Secretary,  
regarding the grievances of Safai Karmacharis/Sanitation Workers working  
at Dandeli Jungle Resort.**

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**Main Topic Discussed in the Meeting:**

1. Non-payment of minimum wages to sanitation workers.
2. Not providing leave facility.
3. Not doing health check-up.
4. Confirmation of contract labours.

**Chairman's Directions:-**

1. Payment of minimum wages as per the Act to all cleaning workers/staff working on contract basis after verification by Labour Department officials.
2. Extending leave facilities available to permanent workers across the State to sanitation workers/Poura Karmikas working on contract/direct payment basis also.
3. Pradhan Mantri Suraksha Bhima Yojana(P.M.S.B.I) Insurance Scheme, Pradhan Mantri Jeevan Jyoti Bhima Yojana(P.M.J.J.B.Y) Insurance Scheme and S.B.I Group Accidental Insurance Plans to be provided for the workers.
4. Conducting master health check-up for workers once in 3 months.

**Video conference meeting held on Date:11.01.2022 under the chairmanship of Mr.M.Shivanna(Kote), Honorable Chairman regarding the violation of M.S.Act and Rules-2013 and appointment on compassionate grounds to the dependents of Scheduled Caste/Scheduled Tribe workers died while working at Manholes.**

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**Main Topic Discussed in the Meeting:**

1. Conduct inquiry as per Section-20, 21 in cases of violation of M.S. Act and Rules, 2013 and of Govt. Orders and close all cases.
2. It is known that the driver and the workers were suspended in the case of Holenarasipura, Hassan. The case should be thoroughly investigated as the workers themselves have stated in their oral statement that they have been cleaning the manhole from many years.
3. To provide permanent appointment to the dependents of the deceased family as per the pattern of Dharwad and Uttara Kannada districts.

**Review meeting held on Date:03.03.2022 under the chairmanship of  
Mr.M.Shivanna(Kote), Hon'ble Chairman on the issue of providing identity  
card and rehabilitation to manual scavengers as per M.S. Act and Rules  
2013.**

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**Chairman's Directions:-**

1. Issuance of photo ID card with details of all family members as per M.S. Act 2013 and rules within one month of publication of approved final list of manual scavengers.
2. Provision of One Time Cash (OTCA) facility to identified manual scavengers.
3. Payment of scholarship by the Central or State Government to the children of identified manual scavengers.
4. Grant of scholarship facilities by the Central or State Government to the children of all identified manual scavengers.
5. Formulate a special housing scheme of Bruhat Bangaluru Mahanagara Palike for the identified manual scavengers within 9 months.
6. Conduct workshops for dependents of identified manual scavengers in urban and rural areas and provide skill training to one of the dependents.
7. Disbursement of loan facility by Safai Development Corporation to start alternative employment as per skill based training.
8. Consolidate information of identified manual scavenger families and provide tailoring, mobile repair, computer training, skill training to the family members.

**Meeting on the grievance of manual scavengers held in Mandya district  
under the chairmanship of Mr.M.Shivanna(Kote) Honorable chairman on  
Date:05.03.2022.**

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**Chairman's Directions:-**

1. The children of the deceased Poura Karmikasri. Narayan are minors and the certified guardians of the children to be provided a guardianship certificate from the court and get employed.
2. According to the M.S. Act 2013, it is prohibited to discharge toilet faeces and urine into the drain, and the concerned users are to be given a notice and fined within the jurisdiction of the municipal council.
3. Abolition of Insanitary latrines in Municipalities, City Councils, Town Panchayats.
4. Rehabilitation of identified manual scavengers as per the Act.
5. Divisional Controlling Officers will take steps to pay minimum wages to the cleaning workers working under K.S.R.T.C limits.



**Meeting held on Date:17.03.2022 on grievances of Poura Karmikas in Shimoga district under the chairmanship of Mr.M.Sivanna(Kote), Chairman.**

**Chairman's Directions:-**

1. To list the houses directly discharging excreta into open drains in urban local body and Mahanagara Palike and in rural areas and take action as per law.
2. Stop discharging faeces into open drains and pass on to Pits or U.G.D.
3. Rehabilitation of identified manual scavengers as per the Act.
4. District Collector to hold a meeting at his level to review the action taken on the proceedings of the meeting held on 25.01.2017.
5. To credit P.F., E.S.I to the accounts of Poura Karmikas working under direct payment category.
6. Insurance for Poura Karmikas framed by the State Government.
7. Construction of rest houses for Poura Karmikas within 6 months.
8. Identify suitable location under Gruha Bhagya Scheme for housing for permanent Poura Karmikas in urban local bodies or construct separate residential houses in case of formation of new layouts.
9. To distribute breakfast to Poura Karmikas within Shimoga Mahanagara Palike limits.
10. Payment of arrears of minimum wages to Poura Karmikas working in Gram Panchayats and provision of housing facility under Gruha Bhagya Yojana under various Government schemes.
11. Provision of safety equipment for Poura Karmikas working in urban local bodies.
12. Collect monthly information from workers about payment of P.F., E.S.I. to loaders, drivers, cleaners and then pay to contractors.
13. Payment of minimum wages by Divisional Controllers to the sanitation workers working under K.S.R.T.C.

**Progress review meeting held on date: 29.03.2022 at Ramnagar Zilla Panchayat under the chairmanship of Mr.M.Sivanna(Kote), Chairman.**

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**Chairman's Directions:-**

1. Minimum wage and the difference amount to be paid to the Poura Karmikas who worked on the basis of outsourcing from 2013 to 2017 in municipal councils, city councils of urban local bodies.
2. Workers under the Municipal Council, City Council, Urban Local Bodies to be insured by the Government under P.M.J.J.Y and Group Insurance. Action to be taken to provide compensation of Rs.2 lakh if injured or Rs.5 lakhs in case of premature death.
3. Direct payment of P.F and E.S.I money to the employee's account for Poura Karmikas employed under direct payment category.
4. Payment of insurance amount and P.F money as per government orders in cases of death of Poura Karmikas working under direct payment category.
5. Construction of high standard rest houses at mustering points for Poura Karmikas.
6. Filling up of pending posts in the roster system.
7. Conducting Master Health Check-up of Poura Karmikas once in every 3 months.
8. Providing housing facility to permanent Poura Karmikas under Gruha BhagyaYojana in vacant plot under Municipal Corporation limits.





Discussion on the recommendations to be undertaken for the development of identified manual scavengers and Safai Karmacharis in the state.



Discussion on Economically/Socially/Education and Political status of Safai Karmacharis and Identified Manual Scavengers



A review meeting in the district jurisdiction at the Bellary District Collector's office regarding the grievances of the Safai Karmacharis.



Review Meeting at Ramnagar Zilla Panchayat Hall Safai Karmachari and Manual Scavengers progress.



On-site inspection of grievances of Safai Karmachari



A meeting in Mandya district of Manual Scavengers Grievances



Compensation is distributed to the family of the deceased Safai Karmachari working as a Covid Warrior in Bhadravati, Shimoga district