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Chairman's Speech

Taking into consideration the problems faced /grievances of the Safai Karmacharis in the state of Karnataka, the Karnataka State Safai Karmacharis Commission has been established under the Karnataka State Safai Karmacharis Commission Act, 2013 for taking up structural programs for eradicating the disparity in status, facilities and opportunities given to them in the society.

As per Section 13 of the Act and the Karnataka State Safai Karmacharis Commission Act, 2012 the Commission is required to prepare an annual report for every financial year, giving full information about its annual operations. Accordingly, an annual report has been prepared by the Karnataka State Cleanliness Commission for the year 2020-21.

Letters are being sent to the concerned heads of departments to take appropriate action against the representations/appeals acknowledged by the Commission on the problems of Safai Karmacharis and manual scavengers from various districts and it is being monitored.

A program to create awareness about issues such as cleanliness, medical care, education for their children, using machines for cleaning U.G.D. as against manual cleaning habits and imposing fines for non-use of machines, providing basic facilities etc. is being conducted by the commission under the leadership of the nodal officers through the district commissioners with the coordination of non-governmental organizations and various departments.

Apart from preventing '**manual scavenging**', the commission is working towards making the state of Karnataka a manual scavenging-free State. The concerned departments are giving compensation to the dependents of the workers who died while cleaning the manholes, septic tanks, sewers and open drains and steps are being taken to provide rehabilitation to them.

To create awareness about the effective implementation of Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act and Rules, 2013

and about the facilities available to Safai Karmacharis/poura karmikas/Identified Manual Scavengers by various Government Departments, signboards have been installed through M.C&A in the premises of 198 Ward Offices and at 52 Hospitals under B.B.M.P limits, thus at total of 250 locations to convey the message of the sections of M.S. Act and for its for wide publicity and awareness.

To campaign the Prohibition of employment of manual scavengers and their rehabilitation act 2013 Act and rules and punishment for violating the rules and regulations, posters with portraits of cleaning by machinery have been installed on the back of 150 B.M.T.C regular buses in Bangalore city area for a period of three months through the Department of Information and Public Relations, Bangalore.

The Commission has done a remarkable job in making special recruitment by enabling the Government to frame rules for special recruitment to fill up the posts and for direct remuneration payment by the Urban Development Department and direct payment of remuneration to the outsourced poura karmikas by the respective local bodies.

I am glad to inform that the Commission is sincerely working for the effective implementation of the M.S. Act 2013, to provide adequate redressal to the grievances of the Safai Karmacharis/Manual Scavengers, and for their social security, economic well-being and overall development.

Signature/-
(M. Shivanna [Kote])
Chairman,
Karnataka State Safai Karmacharis
Commission, Bangalore

KARNATAKA STATE SAFAI KARMACHARI COMMISSION

DUTIES AND RESPONSIBILITIES

KARNATAKA STATE SAFAI KARMACHARI COMMISSION has been Constituted vide Notification No: Samvyashai 50 Act 2012, Dated: 04-01-2013. Accordingly, the Commission is officially functioning at No.1/14, South Wing Ground Floor, Silver Jubilee Block, Part of Unity Building Complex, Mission Road, Bangalore-27 from Date:01-02-2013.

The Commission is fulfilling the requirements of the Karnataka Act No. 2 of **Karnataka State Safai Karmacharis Commission Act, 2013** for All-round Development and Social Security of Safai Karmacharis.

The Commission has been appointed as the competent authority in the State for the effective implementation and the monitoring of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules issued by the **Central Government**.

Safai Karmacharis are individuals employed in urban local bodies, government and private organizations on permanent or contract basis to sweep the streets or to carry out sanitation and cleaning works, Safai Karmacharis are basically, not manual scavengers.

A **manual scavenger** means an individual engaged in or employed in the unsanitary work of disposing of human excreta from open drains, pits, railway tracks, before it is physically decomposed.

Duties & Responsibilities of the Commission:

The Commission is striving for the effective implementation of the provisions of “THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGERS AND THEIR REHABILITATION ACT AND RULES, 2013” constituted by the central Government. The State Commission is complying with the recommendations issued by the “**National Safai Karmacharis Commission, New Delhi**” from time to time.

The Commission has the powers of a civil court and functions on the model of a civil court. The Commission has quasi judicial powers and consists of 1-Chairman, 2-Members (1 female + 1 Male) who are nominated by the Government.

- a) To recommend to the State Government the specific programs to be undertaken under the Time Limit Action Plan in relation to the elimination of disparity in status, facilities and opportunities provided to Safai Karmacharis.
- b) To study and evaluate the programs and implementations related to the social and economic rehabilitation of Safai Karmacharis and to study and evaluate the implementation of such programs and schemes and to make recommendations to the State Government regarding the coordination and implementation of such programs and schemes.
- c) Inquiring into specific grievances means:-
 - i. Programs or schemes relating to any category of Safai Karmacharis.
 - ii. The conclusions, guidelines or instructions aimed at alleviating the hardships of the Safai Karmacharis.
 - iii. Measures for social and economic prosperity of Safai Karmacharis.
 - iv. Observing the points related to non-implementation of these aspects.
- d) To consider the problems and grievances faced by the Safai Karmacharis and to submit periodical reports to the State Government on any matter related to the Safai Karmacharis;
- e) Any other matter which the State Government may send to the Commission.

The Commission shall, in the discharge of its functions, be empowered to collect information from the State Government Departments and its agencies, corporations and local bodies in respect of any specific issue.

Powers of the Commission:

The Commission shall have all the powers of a Civil Court while investigating, inquiring any matter under Section 8, under the Civil ProcedureCode, 1908 and especially in conducting trials of a suit, namely,

- i. to Summon any person from any part of the State and compel his attendance and examine him on oath;
- ii. to necessitate the investigation and presenting of any documents and witnesses;
- iii. to receive any evidence by way of affidavits;
- iv. to necessitate the submission of any public document or copy thereof by any court or office;
- v. Any other topic as may be prescribed.

**Details of Officers/Staff of
Karnataka State Commission for Safai Karmacharis**

SL. NO.	DETAILS OF POSTS	SANCTIONED POSTS	FILLED POSTS
1	Smt.R.Rama, Secretary	01	01
2	Smt.SuvarnaBagi(I/C) Field/Research Officer	01	-
3	Smt.B.S.Vimala Personal Secretary	01	01
4	Smt.SuvarnaBagi Assistant Director	01	01
5	SurekhaDoregolu Office Superintendent	01	01
6	First Division Assistants	02	Vacant Post (Filled through Out source basis)
7	Personal Assistant	01	Vacant Post (Filled through Out source basis)
8	Second Division Assistant /Data Entry Operator	04	Vacant Post (Filled through Out source basis)
9	Driver	02	Vacant Post (Filled through Out source basis)
10	Group-D	03	Vacant Post (Filled through Out source basis)
	Total	18	04

**Action Plan Of Karnataka State Commission For Safai
Karmacharis For The Year 2020-21.**

(Rs. In lakhs)

SL. NO.	PROGRAMME	Budgeted Amount	Expenditure
1	Honorarium and other Allowances of Chairman and Members	76.08	48.30
2	Officer and Staff Pay and other allowances	8.00	7.00
3	Maintenance of the Commission and other expenditure	88.00	88.00
4	Implementation of M.S.Act 2013, Organizing of awareness workshops for Safai Karmacharis in the Districts	25.00	25.00
	Total	196.08	168.03

- Amount of Rs.28.05 Lakhs of have been left out due to Vacant Post of Officers & Staff in the Commission.

**Requests and action taken by the Karnataka State Commission for
Safai Karamcharis and send to Concerned Departments for the
action during the year 2020-21.**

SI No.	Name of the Districts	Appeals	
		Received	Action taken
1	Bangalore (U)	81	81
2	Bangalore (R)	3	3
3	Bagalkote	1	1
4	Belagavi	9	9
5	Bellary	9	9
6	Bidar	-	-
7	Vijapura	-	-
8	Chamarajanagar	3	3
9	Chickaballapura	-	-
10	Chickamagalur	-	-
11	Chitradurga	5	5
12	South Kannada	5	5
13	Davangere	2	2
14	Dharwad	11	11
15	Gadag	2	2
16	Kalburgi	-	-
17	Hassan	10	10
18	Haveri	1	1
19	Kodagu	-	-
20	Kolar	10	10
21	Koppal	4	4
22	Mandya	5	5
23	Mysore	14	14
24	Raichur	1	1
25	Ramanagar	1	1
26	Shivamoga	2	2
27	Tumkur	5	5
28	Udapi	-	-
29	Uttara Kannada	4	4
30	Yadagiri	-	-
	Total	188	188

List of identified manual scavengers in the State

Sl. No.	District Name	Urban Local Bodies Survey (2013)	Rural Areas Survey (2016)	National Survey (2018)		Total
				Urban	Rural	
1.	Bangalore City	-	90	8	37	135
2.	Bangalore Rural	07	24	0	55	86
3.	Bellary	-	10	-	-	10
4.	Bidar	-	2	-	-	2
5.	Chikkaballapur	-	12	-	-	12
6.	Haveri	-	7	22	49	78
7.	Kolar	91	148	721	264	1224
8.	Mandya	-	42	-	-	42
9.	Raichur	-	43	6	43	92
10.	Shimoga	-	22	-	-	22
11.	Udupi	-	03	-	-	3
12.	Yadagiri	-	14	-	-	14
13.	Mysore	-	-	-	1016	1016
14.	Dharwada	-	-	-	60	60
15.	Kalaburagi	-	-	196	17	213
16.	Koppala	02	-	-	-	2
17.	Belgavi	-	-	-	42	42
18.	Davanagere	-	-	380	22	402
19.	Vijayapura	-	-	-	-	0
20.	Bagalakote	-	-	-	-	0
21.	BBMP	201	-	1424	-	1625
Total		301	417	2757	1605	5080

Details of Deaths while cleaning Manhole/Septic Tank since 1993 to 2021

Sl.No	Year	The number of Deaths in the Manhole / Septic tank
1	1993-94	-
2	1994-95	-
3	1995-96	1
4	1998-99	3
5	2001-02	1
6	2007-08	2
7	2008-09	7
8	2009-10	3
9	2010-11	2
10	2011-12	7
11	2012-13	7
12	2013-14	7
13	2015-16	13
14	2016-17	9
15	2017-18	6
16	2018-19	4
17	2019-20	8
18	2020-21	5
Total		85

District wise information of manual scavengers/civil workers who died while cleaning manholes/septic tanks/sewages in the state from 1993 to 2021

Sl. No.	District Name	Total number of Deaths
1	Bangalore City	40
2	Bangalore Rural	4
3	Mysore	6
4	Mandya	1
5	Hassan	5
6	Kolar	5
7	Tumakuru	4
8	Chamarajanagar	1
9	Shivamoga	4
10	Raichur	1
11	Udapi	1
12	Dharwad	9
13	Vijapura	3
14	Uttara Kannada	1
Total		85

RECOMMENDATIONS BY THE COMMISSION FOR THE YEAR 2020-21.

1. Provision of lunch room and toilets for poura karmikas/ Safai karmacharis/ cleaning workers by constructing Rest Houses at mustering points of Bruhat Berngaluru Mahanagara Palike.
2. Poura karmikas/Safai karmacharis/cleaning workers leave their homes early morning at 5.00 AM to attend the duty at 6.00 AM, so Child care Centres to be kept open from 5.30 AM to 2.00 PM to take care of their children.
3. Since poura karmikas are suffering from malnutrition their breakfast allowance to be hiked from the existing Rs. 20.00 to Rs. 50.00 and along with the breakfast 2 eggs and one glass of milk to be served compulsorily.
4. The loaders, cleaners and vehicle drivers working under Bruhat bengaluru Mahanagara Palike/ Mahanagara Palike/urban local bodies are paid under contract basis. They have to be paid under direct payment method.
5. Maternity leave of 6 months with pay to be given towomen poura karmikas/ safai karmacharis/cleaning workers.
6. In view of rehabilitating the identified manual scavengers in the state special recruitment rules to be enforced to the manual scavengers or to the dependents of their family.
7. To construct I.P.D.Salappa Bhavans in all the district centres to organise counselling programmes and workshops with regards to the issues of poura karmikas/Safai karmacharis/cleaning workers.
8. To recruit on compassionate grounds the dependents of the family of deceased during manual scavenging.

**Significant Works Performed By The Commission During The
Year 2020-21.**

1. Action is being initiated to install signboards at a total of 250 locations including 198 Ward Offices and 52 Hospitals under BBMP limits, in order to create wide publicity and awareness about the messages of sections of M.S Act to create awareness about the effective implementation of Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 and to spread the information about the facilities available by various Government Departments to Safai Karmacharis/ pouva karmikas/ Identified Manual Scavengers.
2. Action is being taken through Information and Public Relations Department, Bangalore to exhibit posters with particulars of Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act 2013, Punishment for Violation of Manual Scavengers Act 2013, portraits of cleaning by machinery, on the back of 150 B.M.T.C regular buses in Bangalore city area for a period of three months.
3. A detailed study on social, educational, economic, status of 85 families in the State whose member was died during cleaning of manhole/septic/open drains, is being organised through the Institute for Social and Economic Change (I.S.E.C.) for the rehabilitation of those families.
4. A meeting was organized in collaboration with the National Law School of India and I.I.S.C. on the use of state-of-the-art machinery to prevent manual scavenging deaths in the State.
5. Regarding elimination of manual cleaning of sewer and septic tanks, action is being taken to constitute a committee at the State and district level and to prepare an action plan and for the implementation and monitoring.
6. A one-day workshop was conducted to collect the opinion of the nominated members of all the district and sub-divisional level awareness committees of the State regarding the difficulties in effective implementation of the Act and Rules of Prohibition of Recruitment of Manual Scavengers and their

- Rehabilitation Act, 2013 and explain about the schemes of the Central and State Governments.
7. Under the chairmanship of Minister of Social Welfare, who is also the Chairman of the State Monitoring Committee, the 3rd State Monitoring Committee meeting was held with the membership of the heads of various departments to effectively implement the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 and the rules.
 8. It was decided in the meeting presided over by Hon'ble Minister of Social Welfare to extend the monthly pension, education, recruitment on compassionate grounds, health facilities given in cases of farmers' suicide to the dependents of those who died while cleaning manholes/septic tanks/sewages/open drains.
 9. Action is being taken to print 5000 books and distribute among create awareness among the public and District Collectors, Chief Operating Officers and Project Directors of all the districts of the state, Urban Development Cell, Joint/Deputy Director, Department of Social Welfare, Urban Local Bodies are taking action to distribute in all Municipal Corporations, Nagar Sabhas, Municipalities and Town Panchayats about the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules, Karnataka State Safai Karmacharis Commission Act, 2012 Act and Rules,.
 10. The draft report based on the research conducted by the National Law School of India on the social, political, educational and legal status of workers and poura karmikas who carry excrement and clean sanitary pits in the State was accepted and approved.
 11. Action is being taken to prepare an animation documentary for 5-10 minutes and spread through WhatsApp, YouTube and other networks to create awareness and for the effective implementation of the Act and rules of the Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013.

12. Various wards of Bengaluru city was visited to know about the working conditions of the poura karmikas (Covid-19 Warriors) who were working in different wards during the outbreak of Covid-19 epidemic to monitor the safety equipment provided by the government for their use and Bruhat Bengaluru Mahanagara Palike was directed to rectify the grievances.
13. A meeting was held with the officials of 8 zones of the Bruhat Bengaluru mahanagara Palike to discuss on the issues of distribution of safety equipment prescribed by the Health Department and Urban Development Department to the poura karmikas who were working in the containment zones in the wake of the spread of the deadly infection of Covid-19, the solution to the problems faced by the poura karmikas, the details of the facilities provided by the government, the details of the currently functioning and vacant posts and the technologies being used.
14. The 3rd State Monitoring Committee meeting was held on date: 27.08.2020 under the chairmanship of Hon'ble Deputy Chief Minister and Minister for Public Works Department and Social Welfare Department.
15. Government Orders were issued regarding implementation of various sections of the M.S. Act & Rules, 2013 by the concerned Departments.

Meeting held on Date:11.12.2020 by Mr.M.Shivanna(Kote), Honorable Chairman, for overall development of poura karmikas and identified manual scavengers working under B.B.M.P. limits.

Main topics discussed in the meeting:

1. Regarding payment of ESI/PF to loaders/cleaners/drivers and poura karmikas by contractors and non-issue of salary certificates.
2. Non-provision of toilet arrangement, rest house, suitable place for eating breakfast and other facilities as per the order of the Labour Department within the jurisdiction of the Mahanagara Palike limits.
3. Loaders/cleaners and poura karmikas working without wearing safety gear.
4. Manual scavengers under BBMP limits are identified but the list is not uploaded on NSKFDC website as on date and they are not rehabilitated.

Chairman's Directions:-

1. Joint Commissioner to check the payment of minimum wages, ESI, PF and issue of salary certificates by contractors to loaders/cleaners/drivers and poura karmikas.
2. Photo and documentation to be submitted to the commission within 15 days for having converted the existing insanitary latrine to sanitary latrines.
3. To make the State free from scavenging, the survey should be completed by the month of December and uploaded on the website of NSKFDC and scavengers to be rehabilitated within 9 months.
4. Additional Chief Secretary to the Govt., Government of Karnataka to impose a fine of Rs.10,000/- against the concerned Senior and Junior Health Inspectors in case it is observed that cleaning work is being done by the workers without wearing the safety gear.

Grievance review meeting of Safai Karmacharis working at Sri.MalaiMahadeswaraswamy Temple Development Authority, Mahadeshwara Hill, on Date:04.01.2021 under the Chairmanship of Mr.M.Shivanna (Fort), Hon'ble Chairman.

Main topics discussed in the meeting:

1. Non-permanence of all workers working under the Authority.
2. Non-payment of minimum wages, ESI and PF to every worker from 2014-15 till date.
3. More community toilets were not constructed in the background of more devotees arriving at Male Mahadeshwara Temple.
4. Non-provision of housing facilities to pourea karmikas.
5. Health check up not done for all the workers.

Chairman's Directions:-

1. To send the proposal to the Government within 7 days to regularise the service of the workers.
2. Issuance of ESI card to every worker.
3. According to the orders of the Labor Department, the authorities should take necessary steps to ensure that the workers are provided with safety gear according to their measurements from the companies recognized by the government and that they compulsorily wear it during working.
4. Construction of more community toilets in Male Mahadeshwar Pradikara in view of more devotees arriving at the temple.
5. Mandatory master health check-up for the workers by a qualified doctor once every 3 months and treatment by the authority for the diseases identified.
6. Compulsory reservation of 5% shops for dependents of SafaiKarmachari/pourea karmikas in Malai mahadeshwar Hill.

Workshop held on Dated:15.01.2021 at Town Hall under the Chairmanship of Shri.M.Shivanna(Kote), Hon'ble Chairman, on problems in effective implementation of Prohibition of Recruitment of Manual Scavengers and their Rehabilitation Act, 2013 Act and Rules.

Main topics discussed in the meeting:

1. Non-reimbursement of school fees for dependent children of the family of manual scavengers.
2. No appointment on compassionate grounds to the dependents of his family in case of death of a pourakarmika while performing duties.
3. Non-issue of identity card to manual scavengers.
4. Non-rehabilitation of identified manual scavengers and dependents of workers who died during manual scavenging.

Chairman's Directions:-

1. Payment of school fees by the government for the children of the family of manual scavengers.
2. To make appointment on compassionate grounds to the dependents of Safai Karmacharis who die before retirement.
3. Mandatory issuance of identity cards to poure karmikas and distribution of government privileges.
4. To rehabilitate recognized manual scavengers and family dependents of workers who have died during manual scavenging.

Meeting held on Date:24.01.2021 at 11.00 am under the Chairmanship of Mr. Shivanna M. Kote, Hon'ble Chairman, on the issues of poura karmikas working in Urban Local Bodies and Mahanagara Palike, Bellary.

Main topics discussed in the meeting:

Bellary Mahanagara Palike

1. List of UGD workers and drivers working in auto tippers not included under direct recruitment.
2. Houses occupied by civil servants are not maintained.
3. Non-payment of PF and ESI amount.
4. Breakfast allowance to be revised from Rs. 20/- to Rs.30/-.
5. Non-rehabilitation of identified manual scavengers as per M.S. Act and Rules, 2013.

Chairman's Directions:

1. One Sri. Sanna Hanumanthappa has been discharged from service on the basis of date of birth as entered in the Voter Identity Card. But as per Transfer Certificate (T.C.) and Aadhaar Card he is eligible to continue in service and so he should be recruited again.
2. 23 labourers to be recruited if eligible as per the Government order.
3. To send a proposal to the Government for inclusion of UGD workers and drivers working in auto tippers under direct recruitment.
4. Distribution of entitlement deeds to poura karmikas working in urban local bodies.
5. Payment of PF to all poura karmikas regularised after working on daily wage basis in urban local bodies.
6. Disciplinary action against contractors and officials who are found to be cause for workers working without safety equipment as mandated by the Government.
7. Revising the breakfast allowance from Rs.20/- to Rs.30/- to provide good quality breakfast to poura karmikas.

Grievance review meeting of Bangalore City Central University under the chairmanship of Hon'ble chairman held on Date:04.02.2021

Main topics discussed in the meeting:

1. Non-appointment of cleaning workers commensurate with the area of the university.
2. Non-payment of ESI and PF.
3. Lack of awareness among workers about the use of safety equipment.
4. Master health checkup not done for the workers.
5. Education facilities to the children of civil servants working in the university has not been provided.

Chairman's Directions:

1. Proposal to be sent on urgent basis to the Government for appointment of workers as per the cleaning area of the University.
2. Legal action to be taken against the concerned labour officers for dereliction of duty by not visiting the University.
3. Authorities should ensure that E.S.I and P.F.is being paid to the workers and only then E.S.I and P.F. amount to be released to the contractor.
4. To create awareness by skilled doctors about the advantage of wearing safety gear and possible death due to fatal diseases if not worn.
5. To conduct master health check-up once every 3 months by a qualified doctor for all sanitation workers.
6. In case of manhole blockage it is mandatory to contact B.W.S.S.B and clean through suction and jutting machines.

Meeting held with the district level officials regarding the grievances of the Safai Karmacharis under the chairmanship of Mr.Shivanna.M(Kote), Honorable chairman on Date:10.02.2021.

Main topics discussed in the meeting:

1. Existence of insanitary latrines in some districts.
2. Systematic non-availability of minimum wage, ESI and PF facility to poura karmikas.
3. Master health checkup not arranged once every 3 months.
4. Sucking and jetting machines not purchased and existing machines not repaired.
5. Failure to provide rehabilitation facilities to the workers.

Chairman's Directions:-

1. The District Administration shall take action against the authorities responsible for the existence of insanitary latrines and convert them into sanitary latrines.
2. To jointly review the payment of minimum wages PF, ESI from 2013-14 onward till the system of direct wages in vogue.
3. To conduct health checkup once in 3 months for sanitation workers working in all urban local bodies, hospitals, KSRTC, KEB, police stations.
4. To give wide publicity about having suction and jetting machines in the district. To repair the existing machines immediately and put to use.
5. Compulsory purchase of sucking and jetting machines at taluk level in view of construction of singal pits under Gram Panchayat.
6. Use of human resources for cleaning of pits in each Gram Panchayat is a punishable offense as per M.S.Act, 2013 and to create awareness to clean pits only by suction and jetting machines.
7. To provide rehabilitation to the dependents of the family of the deceased by the Karnataka State Safai Karmacharis Development Corporation.
8. To take disciplinary action against the Health Inspectors concerned as per circular of Directorate of Municipal Administration.

Grievance review meeting held on Date:15.02.2021 for sanitation workers working in Sargur, under the chairmanship of Shri.M.Shivanna (Kote), Honorable Chairman.

Main topics discussed in the meeting:

1. Vacancies are not filled.
2. Non-provision of safety equipment.
3. Non-accommodation for the workers.
4. Master health checkup not done for the workers.
5. Maintenance work of public toilets has not been provided to identified manual scavengers.
6. Rest house for sanitation workers has not been constructed.

Chairman's Directions:-

1. To send a proposal to Govt for regularization of poura karmikas working on direct pay for 4 approved vacant posts in Town Panchayat. Labor Officers, PF Officers and ESIA Officers to check the payment of minimum wage, ESI, PF to the workers from 2013 till date.
2. To provide safety wear according to the size of workers and to ensure that workers are wearing good quality safety equipment on duty.
3. Imposition of fine as per Government order on those found not wearing safety gear.
4. Issuance of order to poura karmikas and identified manual scavengers and dependents of the family to maintain toilets as the sanitation work is being carried out by the poura karmikas as per the proceedings of the Hon'ble Chief Secretary.
5. Compulsory master health check-up for every worker once every three months by a qualified doctor to be arranged. Mandatory distribution of safety gear as per the guidelines issued by the Government during Covid-19 pandemic.
6. Social welfare department officials and municipal heads will visit the SafaiKarmachari colony and list the children of the SafaiKarmachari families to provide them with education, scholarship and training and other facilities.

Meeting held on Date:25.02.2021 under the chairmanship of Hon'ble Chairman at Maddur Municipal Office to collect information about the suicide of Mr. R. Narayan, pourakarmika, Maddur municipality at municipality Office.

Main topics discussed in the meeting:

1. Compensation and resettlement of the deceased family.
2. Taking Legal action against Officers.

Chairman's Directions:-

1. A compensation bond of Rs.4,12,500/- due in the name of the deceased's children under the Scheduled Caste/Scheduled Tribe Atrocities Act and encashment compensation due to the deceased by Maddur Municipality was also distributed.
2. Directed for disbursement of arrears of compensation after submission of charge sheet.
3. To provide admission to the children of the dependents in reputed residential schools by the Social Welfare Department.
4. The harassing municipal officials have been suspended. To file the chargesheet against the culprits at the earliest and take necessary action.
5. To provide accommodation to the children of the deceased under GrihaBhagyaYojana for PuraKarmikas.
6. Since the children of the deceased are minors, the district administration to provide government employment after completing 18 years of age.
7. With regards to the death of the deceased the Police Department should collect information through handwriting experts on the Forensic Report and Death Note and take immediate action against the guilty in the case.

Meeting regarding grievances of cleaning workers working in Belthangady presided over by the Chairman on Date:08.03.2021.

Chairman's Directions:-

1. Regularization of approved posts of sanitation workers in Belthangady Town Panchayat. Appropriate action to be taken on delaying officials.
2. To check the provision of minimum wage ESI, PF and other facilities.
3. Actions should be taken to ensure that the workers wear appropriate and high quality safety equipment on duty. If found not wearing the safety equipment, fines will be imposed on such persons as per the order of the government.
4. Compulsory provision of housing for every worker under various government schemes. Compulsory rehabilitation of identified manual scavengers as per Section-13 of M.S. Act, 2013.
5. Mandatory master health checkup for workers once every 3 months by a qualified doctor.

Meeting presided over by Mr.Shivanna.M.(Kote), Hon'ble Chairman on Date:09.03.2021 in the office of the District Commissioner, Kodagu District on the effective enforcement of M.S.Act 2013 Act and Rules and on Grievances of Safai Karmacharis.

Chairman's Directions:

1. Visit the poura karmikas' colonies and list the children of the Safai Karmacharis according to their age and arrange for their admission for free education.
2. Organize skill training jointly with District Urban Development Cell and Social Welfare Department in collaboration with Skill Development Department.
3. Under the GruhaBhagya Scheme for Permanent poura karmikas, provision of housing by reserving a suitable place under the Municipal Council, City Municipality, Town Panchayat limits.
4. Construction of houses under various government schemes for workers under direct wages and for poura karmikas working as loaders and tippers.
5. Crediting of PF amount due from 2011 to 2015 to the workers of Kodagu and other urban local bodies to their accounts.
6. Mandatory master health checkup for poura karmikas and providing appropriate treatment under 24.10% share of urban local bodies in case of fatal diseases.
7. Officials of the Corporation should compulsorily visit the colonies of poura karmikas to make them aware about the schemes of the Corporation.
8. Urban local bodies to certify the applications of the dependents of poura karmikas working under their jurisdiction, as poura karmikas.
9. To take action to pay minimum wage and differential amount immediately to cleaning workers working at bus stands.



The movement I assumed the Charge of Chairman for the Commission.



Awareness raising program for District Awareness Committee members and civic leaders under the chairmanship of Hon'ble Mr. Santosh Ji.



Training program for all District Collectors for effective implementation of MS Act and Rules-2013.



Bangalore Mahanagara Corporation Scrutiny of grievances of Safai Karmacharis.



Official visit and inspection of manual scavenging site



Meeting with Chamarajanagar District Collector regarding grievances of working workers of Malai Mahadeshwara Swamy Temple.



Visiting the families of those who died in the manhole in the Kalaburagi Mahanagara Corporation



Visiting the house of the deceased Pourakarmika in Mandya district, Maddur taluk with the district collector.



Manual scavenging site visit and inspection at sugar factory in Pandavapur taluk of Mandya district.



Inspection of modern machines like sucking, jutting machines.



Review meeting regarding the grievances of the Safai Karmacharis in the district jurisdiction of Raichur District Collector's office.



Discussion with civil servants working in Bangalore University